



# DOOLEYS

ANNUAL REPORT 2011-2012



## LOCAL COMMUNITY

DOOLEYS partners with a wide range of local community organisations who undertake vital projects addressing areas of critical need.

The Children's Hospital at Westmead  
Child Life Therapy Program



Supporting Local Schools

Spinal Cord Injuries Australia  
Walk On Program



## CONTENTS

<b>President's Report</b>	<b>4</b>
<b>Chief Executive Officer's Report</b>	<b>6</b>
<b>Board of Directors</b>	<b>10</b>
<b>DOOLEYS Corporate Social Responsibility</b>	<b>12</b>
Community Involvement	12
Environmental Sustainability	24
Harm Minimisation	27
Workplace Health and Safety	27
Sound Corporate Governance	27
<b>DOOLEYS Masterplan</b>	<b>29</b>
<b>Our people</b>	<b>32</b>
<b>Director's Report</b>	<b>35</b>
<b>Independent Audit Report</b>	<b>39</b>
<b>Independent Declaration</b>	<b>40</b>
<b>Income Statement</b>	<b>41</b>
<b>Balance Sheet</b>	<b>42</b>
<b>Statement of Changes in Equity</b>	<b>43</b>
<b>Statement of Cash Flows</b>	<b>44</b>
<b>Notes to the Financial Statements</b>	<b>45</b>
<b>Directors' Declaration</b>	<b>62</b>



## PRESIDENT'S REPORT JOHN MUNCE

### LOOKING BACK

This year's annual report indicates another successful year for DOOLEYS.

This success has been achieved by strong leadership from our CEO David Mantle, and his senior management team, which has filtered down to our staff who deliver the services to our members and guests. Congratulations to them for their outstanding service in helping members and guests enjoy their visit to our group of clubs.

With a membership of around 58,000 and growing, people want to come to our group of clubs. Our Lidcombe site alone enjoyed one million visitations last financial year, and served an average of seven hundred meals per day in our Brasserie alone. Vincent's Noodle House had served four hundred people per day. This has been verified by surveys taken on a regular basis. With figures like these, it is no surprise that DOOLEYS is the club of choice for so many people.

The Board's commitment to the development of our club sites continued throughout the last financial year. Your board committed over \$1 million towards improvements at Regents Park, with the original building changing into a modern and green facility. The installation of photovoltaic solar panels to supplement the electricity supply, rainwater retention tanks to service the toilet system plus a rejuvenated interior, now makes Regents Park Sports Club a sustainable club benefiting all of the community.

At our Lidcombe site, the internal demolition of the old Ukrainian Youth Club has been performed for the redevelopment. As reported previously our administration will be moving in, along with a magnificent health and fitness centre which will completely transform the building.

Our Stage 1 redevelopment plans are well under way with the building contract yet to be awarded. As members may appreciate, a project as large as this requires careful consideration, with much to consider. When completed this will be a magnificent opportunity for DOOLEYS to showcase our club and reward our members with additional first class facilities.

Our commitment to our local community and beyond continued throughout the last financial year. Our total donations which include ClubGRANTS, donations and sponsorships amounted to over \$1.9 million for the financial year.

A wide variety of local organisations, charities and projects have benefited from DOOLEYS ongoing support. These include local sporting associations such as the Auburn District Cricket Club, Netball NSW and the Lidcombe Auburn Cycle Club along with key partners such as the Auburn City Council and The Children's Hospital at Westmead.

Local events such as Auburn Festival, Sports Awards, Business Awards and Christmas celebrations also feature heavily with DOOLEYS participation and sponsorship. We are pleased and proud of our achievements in supporting our local community over these past years and will continue to do so as a responsible and active member of society.



John Munce *President*

## THE WAY AHEAD

With the Wilkie /Gillard deal on mandatory pre-commitment on all gaming machines now on the "back burner" but not completely extinguished, the way forward has become clearer, with a twelve month trial period (commencing February 2013) of mandatory pre-commitment technology to be rolled out in the ACT as part of Labor's draft bill on poker machine reforms.

Earlier this year the Prime Minister also made announcements about voluntary pre-commitment, online gambling, betting on credit, and boosting counselling and support services which the club industry and this club broadly supports. Her announcement also confirmed an intention to limit daily withdrawals from Automatic Teller Machines in clubs and pubs to \$250, which will seriously inconvenience our members and guests.

With these facts "clearly on the table" your board is investigating further redevelopment of our Lidcombe site. At our annual strategic planning meeting we reviewed our current progress and our pathway forward. The success of the DOOLEYS Group has always been based on strong support from our loyal members, and with this in mind your board is committed to providing members with world class facilities in any further redevelopment.

## FINALLY

It is the responsibility of any board to act with fidelity and trust, and that certainly applies to DOOLEYS board, so to this end I thank my colleagues for their outstanding contribution and commitment in the decision making process, and for their advice and support of our Senior Management Team.

The coming year will see some major changes to our club premises, so members support is essential in ensuring the success of our redevelopment project. Be proud of your club as we move into this exciting period of growth!

Yours sincerely,



**John Munce**

President

**Our commitment to our local community and beyond continued throughout the last financial year. Our total donations which include ClubGRANTS, donations and sponsorships amounted to over \$1.9 million for the financial year.**

## CHIEF EXECUTIVE OFFICER'S REPORT DAVID MANTLE

### Members,

It is with great pleasure that I provide an overview and commentary on the DOOLEYS Group performance for the 2011/2012 financial year. Further to this, I will outline a number of exciting projects that have been planned or approved to begin in the 2012/2013 financial year.

### FINANCE

2011/2012 continued on from the growth and success of previous years. A snapshot of the key financial indicators is noted below.

Indication	Total	Increase
Revenue	61,411,685	12.0%
Profit **	8,996,426	(9.88%) **
Cashflow	12,973,792	39.9%
Total Assets	98,979,192	7.3%
Net Assets	89,089,108	11.2%
Membership	58,327	11.5%
Marketing & Member Services	4,499,286	15.5%
Member Subsidies	621,955	10.2%
Community Support	1,964,725	48.7%

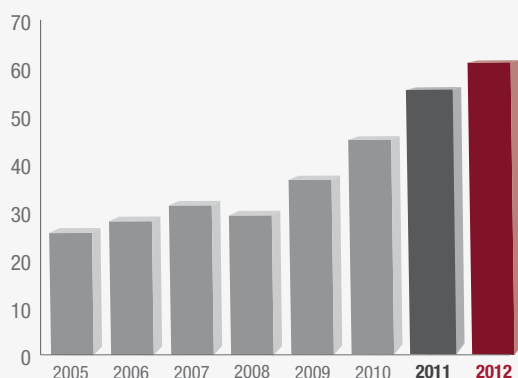


David Mantle CEO

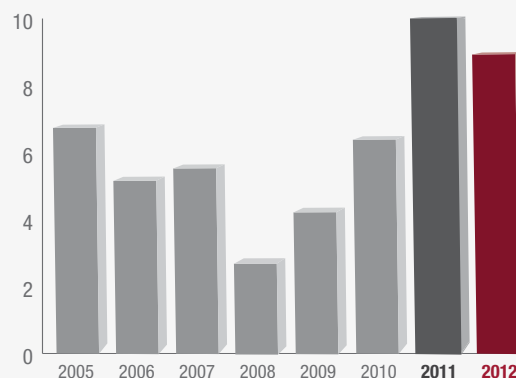
\*\*The net profit of \$9,982,503 achieved in 2010/2011 was inflated by the profit on acquisition on the Regents Park Sports Club of \$3,876,744. This was partially offset by the writing off of the buildings on Church and Board Streets which were demolished for the new carpark. The write off amounted to \$993,600. Normalised profit for 2010/2011 was \$7,099,359 after the deduction of these abnormals.

The graphs below clearly highlight the success and achievements of DOOLEYS over the last eight years.

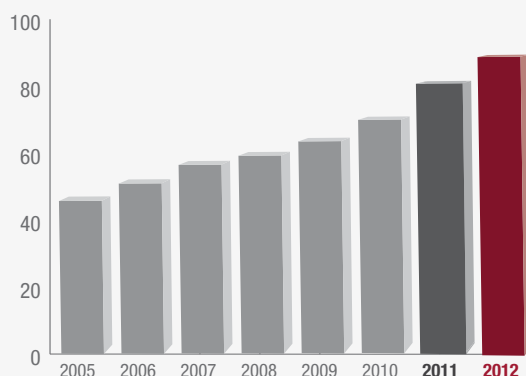
#### REVENUE in millions



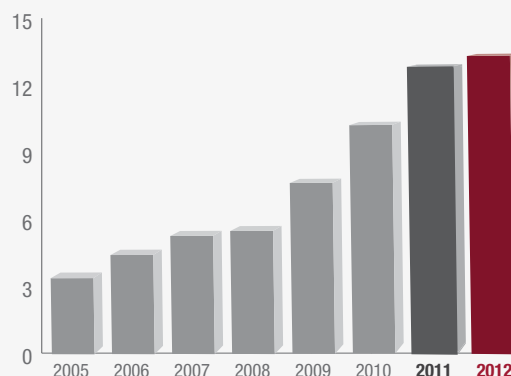
#### NET PROFIT in millions



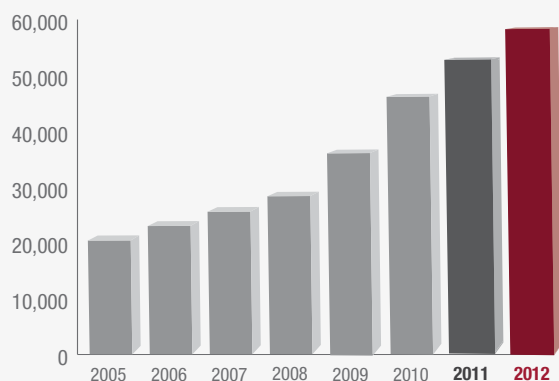
#### NET ASSETS in millions



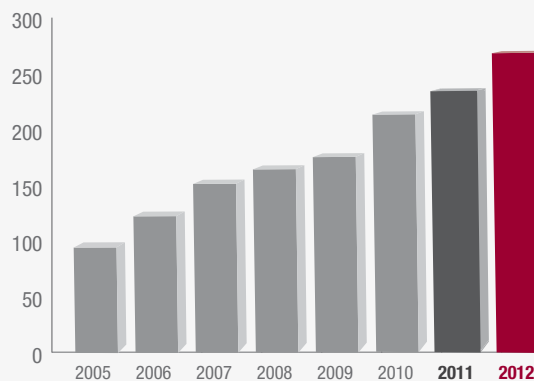
#### GAMING TAXATION in millions



## MEMBERSHIP NUMBERS



## STAFF NUMBERS



## CLUB STRATEGY AND CLUB IMPROVEMENTS

In late 2011, the on grade carpark at Lidcombe was completed, providing members with an additional 200 car parking spaces.

While of enormous benefit, there is already many nights where all car parks are full so expansion of this amenity will be an ongoing priority to cope with increasing membership and demand.

Our Masterplan development and planning is an evolving process as we focus our efforts on providing superior member facilities, diversifying the Club's income sources, reducing the reliance on gaming and developing new revenue streams as a major entertainment and leisure destination.

In 2010, The Department of Planning approved nine (9) floors of development across the Lidcombe Club site. There is ongoing speculation this could go higher meaning the site has significant development opportunities which must be carefully evaluated before a final commitment is made. Your Board and Management will get one chance to devise the appropriate Masterplan strategy therefore thorough due diligence is required.

Stage 1 of the Masterplan is already underway with a DA received in May 2012. Details are provided on pages 29 and 31 of the Annual Report.

Plans for these works are also on display in the Club and on the website.

At the time of writing the Club is tendering for these works and is hopeful of starting work in October. Construction will take 15-18 months.

## REGENTS PARK

Major renovations at Regents Park were completed in early 2012. The Club has been completely refurbished which has resulted in improved visitations and a gradual improvement in trade and financial performance (in the latter part of the financial year). We thank members for their patience and understanding whilst this was underway.

Regents Park has become a model for small Clubs and energy efficiency, with extensive use of solar power, water harvesting and gas fired air conditioning all helping to reduce the Club's energy consumption, carbon footprint and operating cost structure.

## WATERVIEW

Minor kitchen works and refurbishment were also undertaken at Waterview over the Christmas/New Year break. Further improvements will be undertaken over the following six months.

## AMALGAMATIONS

Amalgamations opportunities are considered from time to time throughout the year. The Board has set robust assessment criteria in the evaluation of these opportunities, none of which were met during this year.

Future amalgamations, both within and out of our local area, will be considered as they become available and subject to satisfying the criteria.

## COMMUNITY PARTNERSHIPS AND INVOLVEMENT

With the continued success of the DOOLEYS Group, the Club has been able to further expand its support within the community.

A few of the notable new achievements through the year are:

- Achieving Benefactor status at The Children's Hospital at Westmead for contributions in excess of \$250,000
- Charitable Works Fund - \$60,000 donation to the Sydney Archdiocese
- Catholic Primary Schools \$150,000 in donations for infrastructure projects
- Australian Catholic University \$30,000 in bursaries
- Catholic Education Foundation \$34,000 in Scholarships for local students
- MaxPotential – Leadership program with Trinity Catholic College
- CatholicCare – development of a Clubs partnership with CatholicCare to help develop addictive behaviours awareness, training and counselling within the region. DOOLEYS Lidcombe Catholic Club, Liverpool Catholic Club, Campbelltown Catholic Club and Club Central have pledged \$1M to develop and roll this joint venture out over five years.
- ClubSafe Platinum – DOOLEYS Lidcombe Catholic Club was invited to join this problem gambling program through ClubsNSW to help develop a State wide database, exclusion and awareness program

The Club contributed in excess of \$1,964,725 to community services, projects, amenities and in kind support during the financial year. This is close to double the requirement through the ClubGRANTS (formerly CDSE) scheme.

Further to the above total, the Club spent in excess of \$348,000 on environmental and harm minimisation initiatives throughout all properties.

I would like to thank all our Community Partners for their ongoing support of DOOLEYS.

## BOARD OF DIRECTORS & CORPORATE GOVERNANCE

The remarkable results achieved in 2011/2012 as highlighted in this report were not achieved by accident – they are a culmination of detailed strategic planning and leadership by your Board of Directors.

Your Board's unquestionable commitment to the Club and its ongoing success is continually demonstrated through attendances at meetings, industry events, training and community events and activities.

As the Club continues to grow, so will the challenges and required commitment from your Directors. Personal liability and scrutiny of directors also continues to increase as the responsibility and liability of a Club Director is similar to that of a Director of a listed company. As such, continuous professional development is vital.



In this regard, your Directors continue to attend numerous seminars through the Australian Institute of Company Directors (AICD) and the Club Directors Institute (CDI). All of your Directors are active members of the AICD.

I am extremely appreciative of the ongoing leadership, guidance and support provided to myself and the Executive Management Team by President John Munce and the Board.

## STAFF

Each year in the Annual Report, I inform members of what a wonderful group of people we have working across all three sites. This year is no different.

All three Clubs have experienced significant growth over the last 12 months. At times the demands on our people have exceeded our expectations but they always respond in a humble, respectful manner.

We have focused on behavioural recruitment for many years, where possible matching the person to the role but always ensuring we employ "people people", those who are happy to serve and accommodate our members (even under extreme pressure).

The constant positive member feedback and praise validates we are on the right track and we are constantly gratified by how appreciative, you our members are, of our exceptional team of staff.

The Club is blessed to have wonderful members, an exceptional Board and staff, all of which are the building blocks of ongoing success.

I take this opportunity to acknowledge the outstanding effort of all staff throughout the year and to acknowledge specifically the exceptional Executive Management Team that DOOLEYS employs.

Thank you for your support in 2011/2012 and on behalf of all staff, we look forward to serving you in 2012/2013.



### David Mantle

Chief Executive Officer

**NOTE** Members with any questions relating to the Annual Report are asked to direct them in writing to the CEO, at least 14 days before the AGM.

**Our Masterplan development and planning is an evolving process as we focus our efforts on providing superior member facilities.**

## BOARD OF DIRECTORS

### JOHN MUNCE PRESIDENT

*Qualifications: J.P, B.Ed, B.Tch, Adv Dip E.E*

A life member of DOOLEYS, John joined the club in 1970 and has been a board member for 14 years. Elected President and Chair of the Board in November 2009, he is also a member of the Finance and Remuneration Committee, Chair of the Disciplinary Committee, and Patron of the Dancesport, and Lawn Bowls Clubs.

Presently John is undertaking further professional development with the Institute of Company Directors to develop and enhance his skills as a Board Member. John is committed for the Board to have a strong ongoing strategic plan in place to secure the club's future.

He has had a lifelong association with the Electrical Industry in Engineering and Consultancy, and is currently employed by the NSW TAFE Commission as a Teacher of Electrical Technology.



### KEVIN MORGAN VICE PRESIDENT

Kevin has held a position on the DOOLEYS Board for 7 years, 3 of which as Vice President. He is Patron of the DOOLEYS mixed indoor bowls, a member of the Clubs Directors Institute, the Australian Institute of Company Directors and a DOOLEYS Life Member.

He finds it extremely satisfying to be involved in the decisions which benefit members, churches, schools, sporting groups and the community in general. Kevin's father is an ex DOOLEYS president so he values the unique opportunity to continue the mix of tradition and progress achieved by his father and his colleagues since the founding of the club. He grew up in Lidcombe and has 35 years of DOOLEYS membership. His wife and 4 sons are also members and enjoy the facilities.

As a Westfield Site Manager constructing Shopping Centers throughout Australia, his construction experience is an asset during the continuing upgrade and expansion of our 3 clubs.



### TERRY KENNY

Terry has been a Board member for 14 years and was honoured with Life Membership in 1988. For almost 50 years Terry has been passionate about the future of the Club and the welfare of its members. Terry is a member of the Audit, Finance and Remuneration Committee. Terry was appointed Chairman of the Sports Council in 1999 and is responsible for the 15 activity groups currently operating within DOOLEYS. Terry is a regular contributor to the Sports Report in the Club Magazine YOURS. He has been the Treasurer of the Social Golf Club since 1969 (44 years) and is presently the Patron of the Travel Club. Terry has also been a coach for the Max Potential Program guiding students for future leadership roles.

Since joining the Club in 1966 Terry has been a tireless worker in all facets of Club life. In recent years he has been involved with the Presentation Evening, Golf Club/Sports Council Annual Dinner, Christmas Fair, Mini Olympics, Melbourne Cup and the Friday Night raffle. He also attends numerous meetings and seminars for the benefit of members, the Club and the Board.

Terry is retired from the Department of Defence. With over 30 years within the Department he has vast experience as an Internal Auditor, Material Manager and Overseas Purchasing Officer.



### MICHAEL RENSHAW GAICD

Michael Renshaw is originally from Lidcombe and has had a long and continuing family association with the Club. He has been a member for 36 years and a keen member of the Euchre Club. Michael was proud to have been made a Life Member in 2010 for his continued service to the Club and work on the Board. He has served on the Board since 2003 and is a Member of the Audit, Finance and Remuneration Committees and is strongly committed to the Club and its future development.

To enhance his skills as a Board Director, Michael has undertaken further professional development and last year graduated with a Diploma from the Australian Institute of Company Directors. Michael has just completed a Certificate in Governance Practice and has been elected as a Certificated Member of Chartered Secretaries Australia. Michael is a Fellow of the Institute of Public Accountants and a member of the Australian Institute of Management.

Michael's career in the accounting and finance industry provides the Board with a valuable insight into the changing and challenging environment of the finance industry. He is currently the Chief Financial Officer for an entity listed on the Australian Securities Exchange. Michael was recently appointed as a Governor of the Catholic Cemeteries Board. As a Director, Michael takes pride in his contribution to the growth, development, prosperity and future direction of the Lidcombe Catholic Club.



## PETER KENNEDY

A Life Member of DOOLEYS, Peter joined the Club 32 years ago and has been on the Board for 14 years. While on the Board, he has held the position of Vice Chairman of the Sports Council and is currently patron of the Snooker and Fishing Clubs and also serves as a Member of the Disciplinary Committee.

His vast experience in the printing industry enabled him to hold a position as a Senior Buyer of point of sale advertising and display materials for a large international manufacturing company for a period of 24 years. He now manages the packaging operation for a small coffee roasting business at Minto in South Western Sydney.

Peter is a dedicated community volunteer, and in his 40 years as a Member of St Vincent de Paul Society he has served two terms, a total of 10 years, as Regional President in the Liberty Plains Region.



## CHRISTOPHER CASSIDY

Christopher was appointed to the Board in 2002 to fill a casual vacancy. He has served on the Board continually since that time. In 2010 Christopher was honoured with Life Membership for services to the Club and the Board of Directors. During that time he also had the privilege of serving two (2) Terms as President of the Board, an honour that he sincerely treasures. He has been a Member of DOOLEYS for around eighteen (18) years and has lived in the Auburn area for over thirty (30) years.

Christopher also served sixteen (16) years on Auburn City Council, and was fortunate to be elected as Mayor on two (2) occasions. He is a Solicitor by profession and he is still practising in that capacity. Christopher maintains his involvement with the Community by participating on a voluntary basis with Council Committees dealing with the Environment and issues affecting the disabled and elderly. Christopher is a Patron of the DOOLEYS Walking Club and Camera Club.



## KEITH GOMES

An immigrant raised in Auburn, when Keith joined the Board in 2004 he brought decades of strategic, business management, technology, knowledge and experience to the DOOLEYS Board.

Keith is a Life Member of DOOLEYS and is committed to contributing to the future growth and sustainability of DOOLEYS for all its members, whilst growing its contribution to the Community.

He is a Director at Oracle Corporation with an Asia Pacific responsibility. His professional experience includes several years in management consulting, running his own small business, and with KPMG, as a Director in their Risk Advisory Group, plus executive roles with Singapore Telecom, Optus and IBM.

Current board roles include: recently appointed Board member of the new Telecommunications Universal Service Management Agency, Chairman of the Advisory Council of the Northern Sydney Institute of TAFE NSW, ClubsNSW, Club Directors Institute, ClubKENO Holdings, member of the electoral college of National ICT Australia, and past NSW Chairman of the Australian Information Industry Association.



## BILL BELKOVSKIS

A Life Member of DOOLEYS, Bill joined the Club 41 years ago and has been on the Board for 16 years, and is the chairman of the Finance and Audit Committee.

Bill is a Chartered Accountant and is a Director on the Board of various corporate entities. He is also the patron of the Golf Club. Bill is a retired Chartered Accountant and has been in public practice for 51 years bringing to the club his experience in the area of audit, management and financial accounting.

Bill is also a Trustee and Governor of the Necropolis Catholic Cemeteries Trust and the Catholic Cemeteries Board since his appointment in 1978 and presently is the Chairman of the Audit and Corporate Governance Committee. Bill was recently awarded a Papal Honour for his services to the Catholic Cemeteries Board.



## COLLEEN KENNY

Colleen has been a Member of DOOLEYS since women were first accepted as Members and was made a Life Member three years ago. She was a foundation member of DOOLEYS Walking Club, and foundation member and tour organiser for the DOOLEYS Travel Club when it was formed in 1995. Previously Colleen participated in Indoor Bowls at DOOLEYS and presently enjoys Ladies Shuffleboard on a Thursday. Colleen has enjoyed careers in the telecommunications, sales and travel industries.

She is the Patron of the Euchre and the Swimming Clubs and has been part of the Board of Directors for 4 years now and is a Member of the Disciplinary Committee.



## DOOLEYS COMMITMENT TO CORPORATE SOCIAL RESPONSIBILITY

DOOLEYS has an ongoing commitment to corporate social responsibility and ensuring our business has a positive impact on our local community and the environment.

Our focus and commitment lies in five key areas:

- 1. Community support and involvement**
- 2. Environmental Sustainability**
- 3. Harm Minimisation**
- 4. Workplace Health & Safety**
- 5. Sound Corporate Governance**

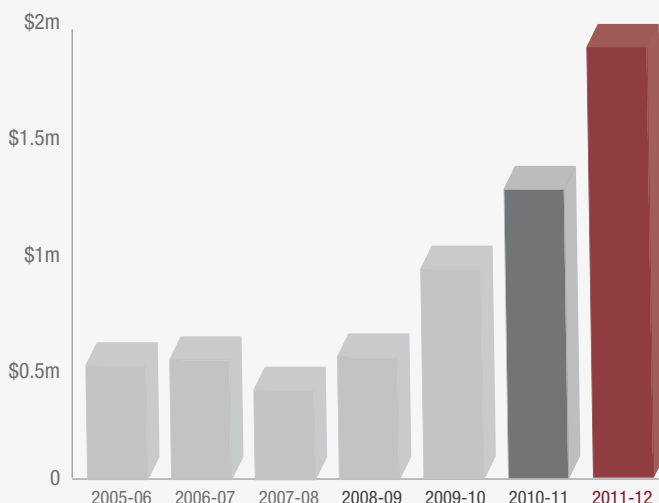
### COMMUNITY SUPPORT AND INVOLVEMENT

DOOLEYS actively contributes to the economic and social development of our local community and is dedicated to improving the quality of life for our workforce, members, local community and society at large. The Club has a strong tradition of community support and involvement, supporting a wide range of charitable, community and sporting organisations in our local area.

The DOOLEYS Board of Directors, management and staff are dedicated to ensuring the Club continues to have a positive impact on the local community, working tirelessly to ensure DOOLEYS is an active and regular contributor to the Auburn City local government area.

During 2011/12, DOOLEYS contributed over \$1.9 million to the local community through ClubGRANTS Scheme funding, sponsorships, local projects and charity support. The Club's community support has increased annually and is directly linked back to the Club's overall profitability.

#### ANNUAL COMMUNITY CONTRIBUTION



## CLUBGRANTS SCHEME

### FORMERLY CALLED COMMUNITY DEVELOPMENT AND SUPPORT EXPENDITURE SCHEME (CDSE)

The CDSE Scheme has now been relaunched as the ClubGRANTS Scheme and will be reported under this heading in this annual report.

DOOLEYS supports a wide range of local community groups, charities, schools and sporting organisations through the ClubsNSW Scheme.

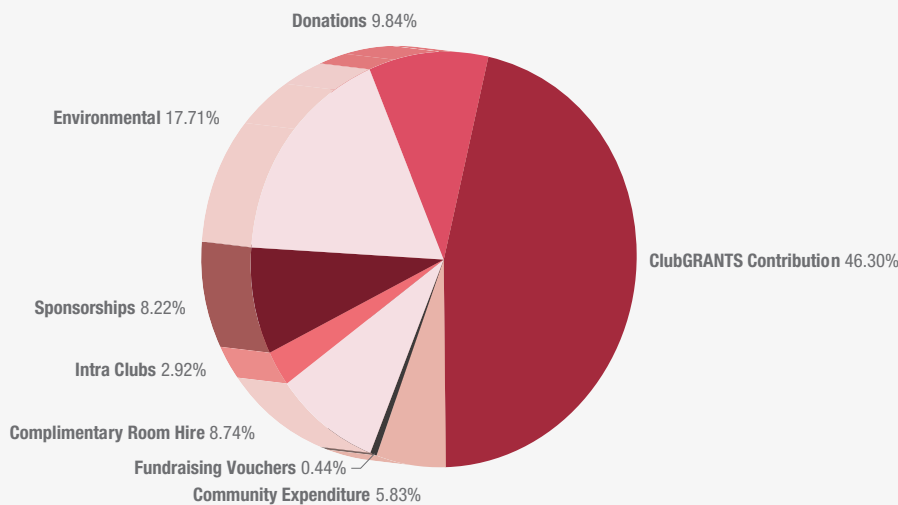
The ClubGRANTS Scheme is designed to ensure that registered clubs in NSW contribute to the provision of front-line services needed in their local communities. It recognises Clubs' significant financial support for projects and services that contribute to the growth and development of their local communities.

DOOLEYS provides ClubGRANTS funding well over and above what is required of the Club through the Gaming Machine Tax Act 2001.

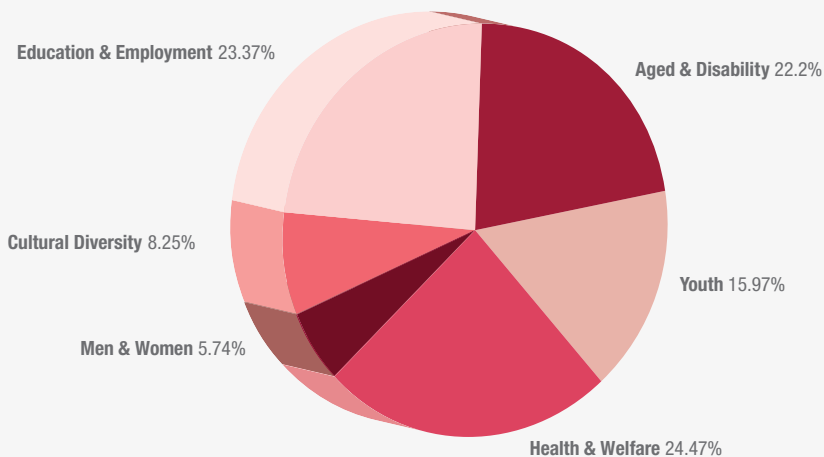
In the last year, DOOLEYS supported over 40 local community organisations through the ClubGRANTS Scheme. The projects funded provided assistance to all areas of the community including health and wellbeing programs for families, projects targeting local youth at risk, exercise equipment and support programs for people with disabilities and resources and equipment for local schools.



## COMMUNITY CONTRIBUTION BREAKDOWN



## CLUBGRANTS SPEND BREAKDOWN





**KEY COMMUNITY PARTNERS**

The Children's Hospital at Westmead  
 Netball NSW  
 Lidcombe Auburn Cycle Club  
 Auburn City Council  
 Auburn District Cricket Club

Australian Catholic University  
 Parramatta Auburn Netball Association  
 Lidcombe RSL Sub-branch  
 Vietnamese Community in Australia NSW Chapter Inc.  
 St Vincent de Paul Society

**CLUBGRANTS CATEGORY 1**

Alzheimers Australia NSW	\$1,450
Asian Women at Work Inc.	\$6,740
Auburn Asian Welfare Centre Inc.	\$14,400
Auburn Youth Centre Inc.	\$15,809
Australian Council of Women's Affairs	\$17,000
Australian Council of Women's Affairs	\$20,000
Barnardos Australia	\$22,000
BetSafe	\$37,800
Bowelscan	\$500
Capoeira Angola Cultural Centre Australia	\$9,600
Cerebral Palsy Alliance	\$13,319
Learning Links	\$2,320
Leukaemia Foundation	\$8,892
Multiple Sclerosis Limited	\$35,000
Regents Park Veterans & Community Men's Shed	\$15,800
Regents Park Veterans & Community Men's Shed	\$2,600
Regents Park Veterans & Community Men's Shed	\$3,500
Regents Park Veterans & Community Men's Shed	\$2,000
Royal Life Saving Society NSW	\$5,000
Sierra Leone Women's Wanword Inc.	\$20,020
Spinal Cord Injuries Australia	\$5,180
Sri Om Foundation	\$7,000
St Andrew's Ukrainian Community Language School	\$10,000
St Joseph's Hospital	\$55,000
St Joseph's Village	\$21,446
St Joseph's Village	\$15,946
STARTTS	\$6,000
STARTTS Senior Afghan Group	\$16,000
The Association of Bhanin El-Minieh	\$19,900
The Association of Bhanin El-Minieh	\$24,000
The Children's Hospital at Westmead	\$19,284
The Ephpheta Centre	\$15,920
The Exodus Foundation	\$10,000
The John Berne School	\$1,500
WentWest Limited	\$20,000
Youth off the Streets	\$15,000

**CATEGORY 1 TOTAL****\$515,926**

**CLUBGRANTS CATEGORY 2**

Immaculate Heart of Mary Sefton Primary School	\$28,000
Lidcombe Public School	\$20,000
St Peter Chanel Primary School	\$28,000
St Joseph the Worker Primary School	\$28,000
St John's Primary School	\$28,000
St Joachim's Primary School	\$28,000
The John Berne School	\$5,000
The Children's Hospital at Westmead	\$56,000

**CATEGORY 2 TOTAL****\$221,000****CLUBGRANTS CATEGORY 3 TOTAL****\$172,806**

Category 3 funding is paid automatically into the NSW Governments ClubGRANTS Fund on a quarterly basis to support and develop large scale State-wide projects and services.

**TOTAL COMMUNITY EXPENDITURE**

ClubGRANTS contributions	\$909,732
Environmental and harm minimisation initiatives	\$348,000
Complimentary Room Hire	\$171,627
Community Expenditure	\$114,470
Fundraising Vouchers	\$8,600
Sports Clubs Facilities	\$57,459
Sponsorships	\$161,587
Donations	\$193,250

**TOTAL COMMUNITY EXPENDITURE****\$1,964,725**

ClubGrants

The Children's Hospital at Westmead

St John's Funding Project



## OUR COMMUNITY PARTNERS

### THE CHILDREN'S HOSPITAL AT WESTMEAD

DOOLEYS has proudly continued its long term support of The Children's Hospital at Westmead this past year. Since 2003, DOOLEYS has been an active contributor to the Hospital's Oncology Department, raising over \$260,000 for the ongoing research, patient care and support of children living with cancer.

Our two annual fundraisers – City 2 Surf and the DOOLEYS Christmas Fair – raise in excess of \$35,000 for the Hospital each year. Club staff, Directors and members look forward to both of these events each year and view it as their chance to get personally involved in supporting the amazing work of the Hospital.

"Donating to The Children's Hospital at Westmead is one of our most worthwhile community endeavours," said DOOLEYS President John Munce. "To know that our contributions provide vital support and assistance where it is most needed is an extremely rewarding experience."

In 2011, DOOLEYS also supported the Hospital's Play Therapy Program. Play is the language that children use to make sense of their world. As such, it is a powerful tool for alleviating anxiety, promoting feelings of control and giving opportunities for self-expression. Play Therapy offers sick children avenues to cope with their illness, support them through invasive procedures and promote effective coping strategies for children and their families under stress.

DOOLEYS also provided over \$50,000 to the Hospital's Children's Cancer Research Unit to assist their vital work in the research and treatment of brain and neuroblastoma cancers.

DOOLEYS is now a proud Benefactor of the Hospital. We highly value our ongoing relationship with The Children's Hospital at Westmead and are proud to have them as a key community partner in DOOLEYS future community engagement strategy.

### MS AUSTRALIA – ACT/NSW/VIC

When asked to assist MS Australia – ACT/NSW/VIC, DOOLEYS jumped at the chance. There are over 6,000 people living with Multiple Sclerosis (MS) in NSW. MS is a long-term neurological condition that effects the nerves to the brain and spinal cord. The Study MS Centre, located in Betty Cuthbert Drive, Lidcombe, is a centre of excellence in the provision of support and care for people with MS, their families and carers.

DOOLEYS actively supports the work of MS Australia – ACT/NSW/VIC through a number of different activities.



**AUSTRALIA**  
Giving life back

Bandaged Bear at The Children's Hospital at Westmead

DOOLEYS City to Surf team supporting  
The Children's Hospital at Westmead

Child Life Therapy Program





The Club provides much needed funds to assist the “Supporting Families Program” which provides:

- Guidance and support for the whole family at the time of diagnosis;
- Family education, training and self-management;
- Provision of assistive equipment such as wheelchairs, walking frames and lifters;
- Health and wellness programs for the whole family; and
- Links to available local family services and support

DOOLEYS also regularly provides staff volunteers who undertake a variety of tasks at the Studdy MS Centre in Lidcombe. This year, staff have undertaken gardening and clean-up work around the residential grounds, as well as assistance with special events for residents of the Centre.

“It can be hard for families to cope with the complexity of MS, especially when dealing with the complexity of family life itself”, said Manager of Partnerships, Trusts and Foundations, Cynthia Cameron. “People often liken MS to the ‘uninvited guest’ who arrives complete with luggage, and never goes home. Families can learn to cope, without allowing it to take over, with help from a variety of MS programs which tackle a wide range of family support issues.”

“We are extremely grateful to DOOLEYS for their continued support of MS Australia,” continued Ms Cameron. “It is partnerships such as this that allow us to provide such a high level of support and care for people living with multiple sclerosis.”

## TET FESTIVAL

The annual Tet Festival is the most important cultural and community event for the Vietnamese-Australian community and for over 30 years, this event has been hosted by the Vietnamese Community in Australia – NSW Chapter (VCA/NSW).

The three day TET Festival is a vibrant, colourful and exciting event which showcases the best of Vietnamese culture. Held on the first days of the first month in the Lunar calendar, the Tet Festival is a celebration of music, dance and culture featuring lion dancing, food and market stalls, cultural displays, amusement rides and fireworks.

The event is run entirely on volunteer effort, with the involvement of over 100 Vietnamese community organisations in NSW.

“DOOLEYS is proud to be a Major Sponsor of this long-standing community event,” said DOOLEYS President Mr John Munce. “The dedication of the Vietnamese-Australian community to host this event here in Sydney for such a long time is to be admired and we are so pleased to be able to take part in the celebrations at the beginning of each year.”



MS Australia Physiotherapy Class

DOOLEYS volunteering at MS Australia

TET Festival



## A NEW PARTNERSHIP WITH CATHOLICCARE

A new Catholic sector initiative to assist people with problem gambling was launched in June 2012 at The Polding Centre in Sydney.

The GAINS Program (Gambling Awareness, Intervention and Support) is the product of a unique partnership between CatholicCare Sydney and four Sydney Clubs including DOOLEYS, Campbelltown Catholic Club, Liverpool Catholic Club and Club Central Hurstville & Menai.

The four participating Catholic Clubs and CatholicCare signed a Memorandum of Understanding which will provide funding of \$1 million over 5 years to CatholicCare Sydney to develop a new program to assist patrons of the Clubs and their families who may be experiencing problem gambling and related family issues.

The GAINS Program will commence with problem gambling awareness training for key staff across all clubs, along with the dissemination of relevant service information.

Subsequent stages of the project will provide funding to expand the CatholicCare program for direct referrals from the Clubs and to other local support services. The GAINS Program will be supported within CatholicCare by the highly regarded Holyoake Program, which has considerable experience and expertise in assisting families affected by problematic alcohol, drug and gambling issues.

"This initiative between the Catholic Clubs and CatholicCare is a positive project in working together to raise awareness and assist people who are impacted by problem gambling", said Bernard Boerma, CEO of CatholicCare Sydney.

"The GAINS Program aims to promote informed and responsible action in order to reduce harm to individuals and families. What we learn at each stage will help inform further development of the project over the next five years", said Manager of CatholicCare's Holyoake Program, Sean Panambalana.

"DOOLEYS is proud to be a driving force behind this new joint venture with CatholicCare", said DOOLEYS Chief Executive David Mantle. "We are excited to see the positive impact the GAINS Program will have in our local community through education programs and increased access to referral and support services".

## INVESTING IN OUR CHILDREN

Today's children are tomorrow's leaders. Here at DOOLEYS, we have a strong commitment to investing in the future through our active involvement with local schools.

Each year, DOOLEYS provides funds to a number of local primary schools for a wide variety of educational activities and school projects.

"We are continually impressed by the innovations and exciting projects being undertaken at our local schools," said DOOLEYS President John Munce.

"Our schools have one of the most important jobs in the world, raising our next generation of leaders. DOOLEYS is very proud to be able to support their endeavours."



**CatholicCare**

*Serving the whole community...*

CatholicCare GAINS Program



Supporting local education



Lidcombe Public School





Here are just a few of the projects DOOLEYS proudly supported in 2011:

- Lidcombe Public School – the development of a new soft fall playground area and a new outdoor soft fall assembly area
- St John's Catholic Primary School – community education programs aimed at the whole family including health programs, early intervention program and conversation classes for parents from a refugee background
- Auburn Public School – construction of an inclusive sensory playground for students with intellectual disabilities, Autism and other sensory disorders
- St Joachim's Catholic Primary School – purchase of interactive smartboards, netbooks, iPads and laptops to assist children's literacy and numeracy skills

DOOLEYS is also an ongoing supporter of the annual School Citizenship Awards. These Awards are hosted by the Auburn Review and recognise outstanding achievers in all our local schools.

As a further commitment to local education, DOOLEYS also formed a partnership with the Catholic Education Foundation in April 2012 to provide annual scholarship funding to students at each of our local Catholic schools.

## BARNARDOS AUSTRALIA

Barnardos Australia is a well-known charity which works tirelessly for the welfare of children and young people. DOOLEYS proudly supports our local branch, Barnardos Auburn, which has been providing services to local residents in need for over 30 years.

In 2011, DOOLEYS funded the 'Auburn Kids Friends Mentoring Program'. Research has identified a range of benefits for disadvantaged children in having access to a stable, safe mentoring adult in their lives. The Kids Friends Program is offered to children and teenagers who, for a variety of reasons, lack appropriate adult role models in their lives.

Each child in need is matched with a trained volunteer who spends 3-5 hours a week with the young person providing advice, listening, assisting with educational matters and most importantly, having fun within a relaxed and safe environment.

"The Kids Friends Program aims to address social isolation and low self-esteem issues of local young people in need," said Barnardos Auburn Senior Manager, Rosemary Hamill. "DOOLEYS support of this program has allowed us to provide support for up to 20 local children. As a result of this program, we have seen amazing improvements in these children with regards to their education, social interaction, family relationships and self-esteem."

DOOLEYS continues its support of Barnardos and the Kids Friends Mentoring Program in 2012.



Lidcombe Public School

Community projects at St John's Primary School

Barnardos Australia



## AUSTRALIAN CATHOLIC UNIVERSITY

DOOLEYS values and actively supports the ongoing education of our local young adults and is therefore proud to provide scholarship funding to the Australian Catholic University each year.

"The Club's ongoing assistance has been of great value to the Australian Catholic University community," said Professor Pauline Nugent, ACU's Provost and Deputy Vice-Chancellor (Academic).

"Our belief in the transformative power of education is a primary motivator for ACU – we encourage our students to become articulate, competent, ethical and compassionate men and women. We are grateful that DOOLEYS shares this mission with us."

In 2011-12, DOOLEYS' donation to ACU has been used in two ways – for student scholarships and to facilitate the work of the Institute for Advancing Community Engagement.

The students are immensely grateful for these scholarships and use the funds to help them reach their goals.

*Katherine Medrzejewski, Bachelor of Education (Primary) student:* "I am extremely appreciative of the financial relief the scholarship has provided me. Even more importantly, it is helping me in my ultimate goal to educate future generations of young children."

*Ramji Prasad Paudel, Bachelor of Nursing student:* "I came here from Nepal to study at ACU. Initially I was afraid about many things, as my family could not support my study. This scholarship has helped me to buy educational materials. It has also motivated me to do something in the future for disadvantaged people."

*Delanie Merchant, Bachelor of Education (Primary) student:* "I work at a number of jobs – including working at an after-school care, tutoring and babysitting – to help pay for university expenses. Receiving the scholarship has eased the pressure of dealing with the costs of being a university student."

ACU's Institute for Advancing Community Engagement, in conjunction with its partners, has also been able to develop a suite of programs for enhancing the learning and wellbeing of children in the inner-west, west and south-west parts of Sydney. One of these programs has seen ACU students providing additional learning support to classroom teachers at Guise Primary School in Macquarie Fields. This year, the program has expanded to include Visual Arts students who delivered an after-school art program for keen students.

"It is a real thrill to be able to assist students in such a practical way," says DOOLEYS President John Munce. "Our scholarships are there to help students focus on their chosen studies by easing their financial burdens. We thank the University for continuing to ensure that our scholarship funds reach those students most in need of assistance."



Australian Catholic University Scholarships

Australian Catholic University Strathfield Campus

Australian Catholic University Scholarships



## THE EPHPHETA CENTRE

The Ephpheta Centre provides services and support to deaf and hard of hearing people in the Greater Sydney area. It is well-known that deaf people can suffer extreme isolation from social, business and educational communities. The Ephpheta Centre aims to address this isolation and empower deaf people, giving them confidence and important life skills.



DOOLEYS is proud to be a long term supporter of the life changing work of The Ephpheta Centre. In 2011, the Club was happy to once again support the 'Deaf Dudes' Program, specifically aimed at young deaf people. Deaf Dudes undertakes a range of activities and experiences including camping, horse riding and rock climbing, as well as workshops which explore issues of self-esteem and depression.

"The impact of these activities on our young deaf people has been profound," said Ephpheta Centre Director Stephen Lawlor. "The group has made new friendships, developed new skills and individuals have developed confidence and self-esteem."

"The feedback from the parents and carers of our deaf young people has been extraordinary," continued Mr Lawlor. "Both parents and carers have expressed amazement at what they have been able to achieve through the program."

DOOLEYS values its partnership with The Ephpheta Centre and congratulates their staff and volunteers for their tireless efforts to provide positive outcomes and experiences for the deaf and hard of hearing community.

## DOOLEYS RECOGNISED FOR OUTSTANDING COMMUNITY CONTRIBUTION

The Auburn City Business Awards are held in September each year and celebrates the outstanding achievements of our local business community.

In 2011, DOOLEYS was very proud to be announced as the winner of the Outstanding Community Contribution Award in recognition of the Club's strong commitment to local community development projects.

"DOOLEYS is very excited to win this Award," said DOOLEYS President John Munce. "We would like to thank all our community partners as without their dedication to providing services and facilities for our local residents, our community relationships would not be possible. They are the real heroes in this community and we are proud to be able to contribute to their fantastic work."

The Ephpheta Centre - Deaf Dudes youth activities

DOOLEYS wins the Outstanding Community Contribution Award





## SUPPORTING LOCAL SPORTS

Sport plays an important part in human and social development. It crosses all boundaries of cultural backgrounds, religion and beliefs. Sport is an important contributor to social cohesion, tolerance and integration, as well as society's health and wellbeing.

DOOLEYS has a number of ongoing sporting partnerships which cover a wide range of sporting interests from high level state league competitions to local junior clubs.

DOOLEYS is a major partner of Netball NSW and, in particular, the DOOLEYS State League. Since 2008, DOOLEYS has been an active contributor to Netball NSW not only through the sponsorship of the State League but also through support of other key activities such as the Netball NSW Masters Competition.

Lidcombe Auburn Cycle Club (LACC) is another important local sporting partnership for DOOLEYS. Based at Lidcombe Oval in Wyatt Park, the LACC is a strong sporting club with a long history of success at a state and national level.

The Auburn District Cricket Club (ADCC) is one of the leading cricket clubs in the Sydney Shires Competition and has been a proud partner of DOOLEYS for the past five years.

"The support of DOOLEYS through its sponsorship of our Club over the past five years has provided us with the financial stability to not only meet our financial obligations but to also develop and grow as a Club, particularly in the area of junior development," says ADCC President Mr Ray Gentles.

DOOLEYS also proudly supports a number of junior sporting organisations including the Berala Bears and the Regents Park Pumas.

## ST JOSEPH'S HOSPITAL

St Joseph's Hospital is located in Auburn and has a proud tradition of over 125 years, providing quality health care in a compassionate and highly personalised atmosphere. St Joseph's prides itself on providing excellent quality of care for both inpatients and outpatients who require rehabilitation, palliative care or aged care psychiatry.

DOOLEYS has been proud to partner the Hospital's Physiotherapy Department in their Falls Prevention Program, predominantly aimed at persons aged 65 years and over. It is estimated that 1 in 3 people over the age of 65 fall at least once a year and falls are the leading cause of injury and hospital admissions in older persons.

As we get older, falls can unfortunately reduce our mobility and independence. The Falls Prevention Program provides skills development and education to its target audience in a safe and relaxed environment. The Program covers balance and strength exercises, falls prevention education and access to basic exercise equipment such as blocks for steps practice and hand held weights.

Netball NSW



Auburn District Cricket Club



Lidcombe Auburn Cycle Club



"For people who have had a previous fall, many go on to limit their physical activity even further as they develop a 'fear of falling'," said St Joseph's Hospital Head of Physiotherapy, Elizabeth Taylor. "It has been proven that many people can improve their mobility, decrease their risk of falls and improve their quality of life through an ongoing gentle exercise program."

"This is where our Falls Prevention Program comes in and we are grateful to DOOLEYS for their ongoing support."

## SPINAL CORD INJURIES AUSTRALIA

It is hard to believe that up until four years ago, there were limited rehabilitation services available to people living with spinal cord injuries in Australia. What is even harder to believe is that many people were forced to travel to the United States and continue their rehabilitation towards maximising functional improvement after leaving the hospital system.

And so began "Walk On" - a unique spinal cord injury activity based rehabilitation program. Walk On was brought to Australia by Spinal Cord Injuries Australia (SCIA) in 2008, commencing in Brisbane and launched its Sydney program in April 2010.

Walk On involves the client getting out of their wheelchair and completing intense, dynamic, weight-bearing exercise that involves the entire body.

This unique form of rehabilitation is individually designed to fit each client's needs and aims to improve and maximise the client's functional ability and help them lead a more independent life. Currently, this life changing program does not receive government funding and so SCIA relies heavily on the generosity of major gifts, trusts and foundations to fund equipment, staff and training costs.

DOOLEYS is a proud supporter of Spinal Cord Injuries Australia and assisted in the purchase of vital equipment for the Walk On Sydney rehabilitation program in 2011.

"SCIA's focus is to get people 'back on track' following a spinal cord injury," said Walk On Physiotherapist Kierre Williams. "Walk On has seen some life changing results, not only in client's physical abilities but also in their mental and emotional wellbeing. It is only with the incredible support of organisations like DOOLEYS, that helps make this happen."

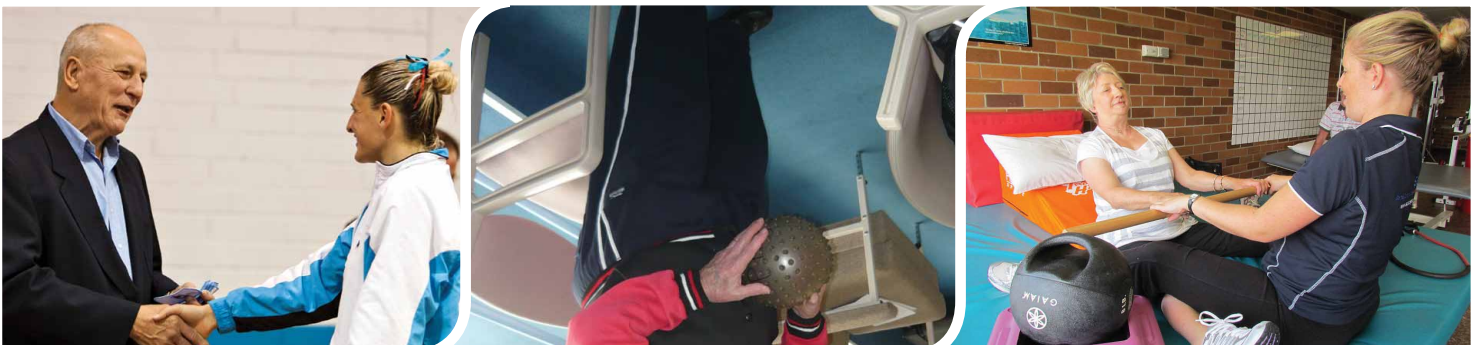
The Walk On Sydney program is located at the University of Sydney's Health Science Campus, in Lidcombe and Walk On is also currently located in Brisbane, Melbourne and Perth.



Netball NSW

St Joseph's Hospital

Spinal Cord Injuries Australia





## SUSTAINABILITY AND DOOLEYS

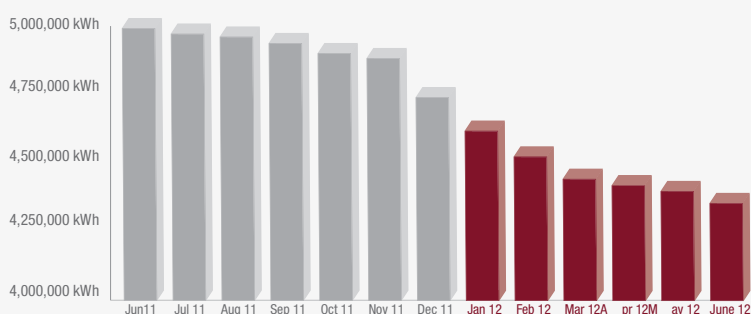
2011-12 was the year DOOLEYS Group started gaining recognition for its efforts in environmental sustainability. In the 2012 Keep Australia Beautiful NSW Awards, DOOLEYS Lidcombe Catholic Club took out the runner-up prize in the Sustainable Clubs Award category, capping a great year where much was achieved across all three clubs in the DOOLEYS Group.

In April 2011, we commissioned leading energy and carbon consultants Big Switch Projects to help the club with energy and carbon management. There were two distinct stages in this project. Stage 1 involved installing four electricity submeters, to better track energy use at the club, while stage 2 would focus on reporting including monthly trend data, as well as feedback to club management on daily energy trends.

Big Switch Projects was also engaged to provide momentum in implementing energy efficiency opportunities identified at both Lidcombe and Silverwater. While DOOLEYS Waterview enjoyed benefits from the energy management and equipment upgrades at Lidcombe, it was at Lidcombe where tangible results were achieved.

At DOOLEYS Lidcombe, electricity consumption was reduced by over 7% compared to the previous financial year. This was largely driven by changes in lighting and improved controls to the air conditioning.

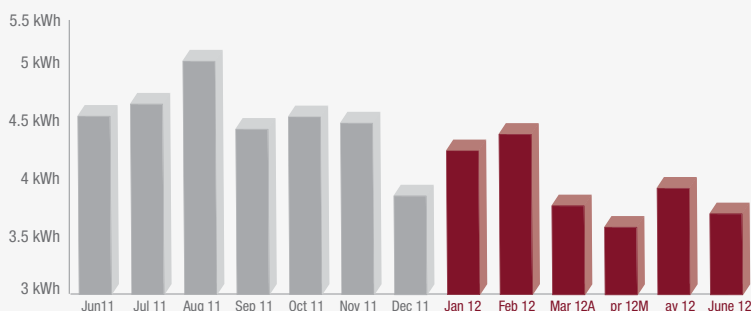
### Electricity Consumption Moving Annual Total



In this chart of moving annual totals of electricity consumption, each column shows the energy use for the 12 months to that month. By showing energy use this way, it removes any seasonal effect between summer and winter energy use.

Most importantly, the active energy management by DOOLEYS staff meant that many efficiency improvements at Lidcombe were not just fleeting improvements – the kilowatt-hour per visitor figure, which is a metric that the club uses to track energy efficiency, has been consistently down by up to 30% compared to the same month a year ago. The amount of electricity used when the club is closed, and when the club's in full swing at 8.00pm at night, have both been reduced by up to 25%.

### DOOLEYS Lidcombe Consumption Per Visitor Moving Annual Total



If there was a particular focus this year for the DOOLEYS Group, it was the refurbishment of Regents Park Sports Club from a rundown suburban bowling club into a showcase of environmentally sustainable design.

In particular, by replacing the conventional electric air conditioning system with one that is gas-driven, we not only reduced its carbon emissions from energy use but also eliminated the need for an expensive power supply upgrade to the building. At a time when national electricity prices are rising fast, the Regents Park Sports Club showcases another option: smarter power demand management. This decision was good for the bottom line too – as this switch to gas-powered air conditioning meant that an expensive power supply upgrade to the building was avoided.

Other clean energy projects include painting the roof to insulate the building, installing LED lamps and solar film on the windows to reflect out solar radiation.

Sustainability is a multi-faceted term, and we have ensured that even though much of our efforts have focussed on reducing energy use, we have not neglected our water use as well. Two rainwater tanks were installed at Regents Park Sports Club, and this will result in 90 kilolitres in water saved per annum, equivalent to 13,000 toilet flushes a year.

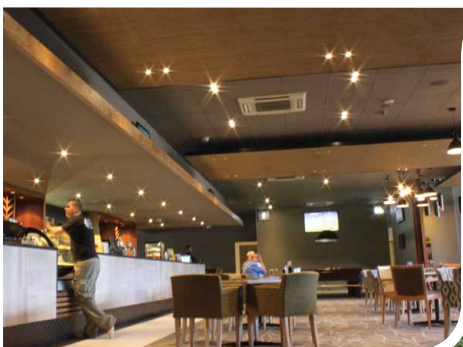
The icing on the cake for Regents Park Sports Club was the 12.7kW solar photovoltaic system on the roof. These panels generate enough power to supply the typical needs of two and a half NSW households. They should shave off around 8% of the club's current energy consumption.

Back at Lidcombe, at the early design stage, the DOOLEYS Group has been on the front-foot as well. The \$15 million Stage 1 refurbishment of DOOLEYS Lidcombe Catholic Club has a myriad of energy efficient principles built-in. The guiding principle has always been to ensure that even as DOOLEYS Group grows, we are using less energy overall. The signed-off designs will go a long way in achieving this.

DOOLEYS remains a venue for bringing people together, run by people. The passionate team of staff has ensured that we have started on our sustainability journey in the best possible manner, and there is momentum in place now to spur us towards even better outcomes.

In the new financial year, a whole range of other energy efficiency and environmental opportunities are in the pipeline, in addition to the Stage 1 refurbishment work, that will be built in the next two years. We are just getting started! DOOLEYS will continue to bring people together, while promoting energy efficiency and sustainable business practices to its members, their guests, our staff and the broader business community.

LED Lamps



Rainwater Tanks



Solar Panels





## DOOLEYS MISSION, VISION AND VALUES

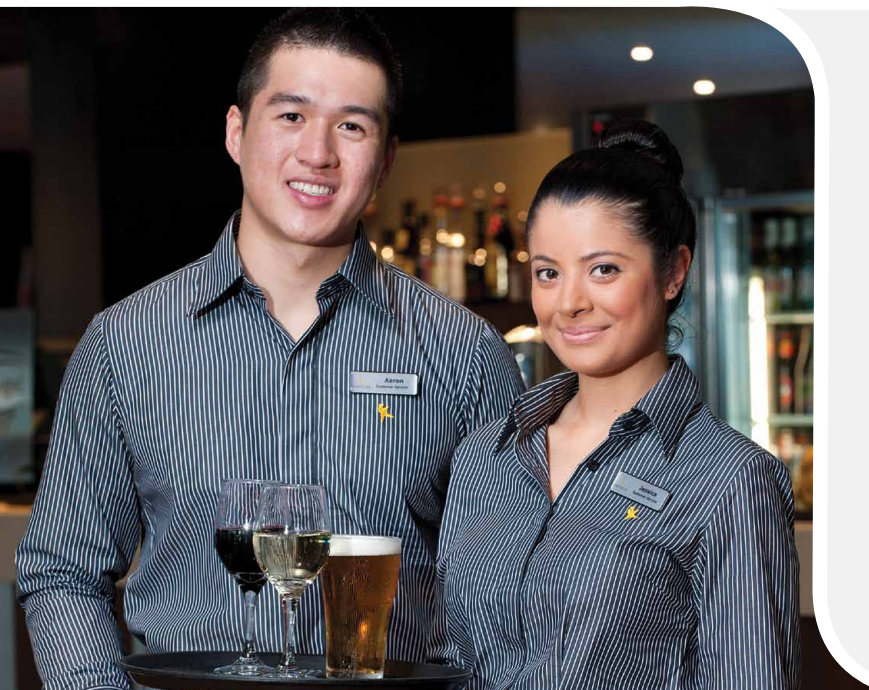
### MISSION

To provide premium leisure and entertainment destinations for our members and local communities



### VISION

- To have exceptional people delivering service excellence.
- To have a strong commitment to continuous improvement by understanding the needs of the community.
- To welcome all cultures in a safe and friendly environment.
- To support and promote Catholic principles and partnerships.



### VALUES

- Values
- Honesty
- Humility
- Respect
- Professionalism
- Integrity



## HARM MINIMISATION

DOOLEYS is committed to providing responsible and transparent gaming and alcohol service programs across all Club sites.

DOOLEYS aims to provide a safe and friendly environment in which patrons can enjoy a variety of leisure activities. Should the need arise, DOOLEYS is actively committed to assisting our patrons with issues relating to gambling, alcohol or other addictive behaviours.

As an organisation, we are always looking for innovative ways to provide a superior level of service and support to any patrons in need. Our suite of service offerings include:

- Partnerships with a wide range of responsible gambling partners and support services including BetSafe, ClubSAFE, Gambling Help and CatholicCare
- Links with local community cultural organisations and their gambling counselling programs including Auburn Asian welfare Centre and the Vietnamese Community in Australia – NSW Chapter
- Ongoing internal staff training and community education programs on gambling awareness
- Active involvement in the Flemington Liquor Accord – taking action in our local community to improve safety in entertainment areas and reduce alcohol related, anti-social behaviour, offences and violence
- Extensive internal advertising and promotion of responsible gambling and drinking messages



**CatholicCare**

*Serving the whole community...*



## WORKPLACE HEALTH & SAFETY

DOOLEYS is dedicated to providing a safe environment for all our members, guests and employees. This commitment ensures the provision of a superior level of security and maintenance across all Club sites.

Our 'Committed to Your Safety' program highlights a clear emphasis on DOOLEYS ongoing dedication to providing a safe environment. The Club's Workplace Health & Safety Committee works tirelessly to be proactive in the areas of safety, maintenance and compliance, highlighting areas of potential risk before any issues arise.

This approach allows us to continually improve our product and service offerings, providing a safe and friendly environment for the enjoyment of all DOOLEYS members, guests and employees.



## SOUND CORPORATE GOVERNANCE

DOOLEYS strong commitment to sound corporate governance dictates that the Club maintains high standards of ethical, environmental and social performance. We conduct our business in a responsible, transparent and sustainable manner and operate under a rigorous framework of regulations, relationships, systems and processes.

This includes extensive training for the Club's Board of Directors and Executive Management Team as well as a robust internal and external audit process and adherence to ClubsNSW Codes and Guidelines.



## REGENTS PARK SPORTS CLUB RENOVATIONS

DOOLEYS Regents Park Sports Club has undergone a major transformation and is a model for environmentally sustainable initiatives.

Renovated Function Rooms



Solar Panels on the Roof



Refurbished Amenities



## DOOLEYS REGENTS PARK SPORTS CLUB RENOVATIONS

The year 2011/2012 has seen the completion of the renovations at DOOLEYS Regents Park Sports Club. Members and Guests now have the pleasure of enjoying the latest modern facilities in our beautifully refurbished Club.

The Club has been renovated from floor to ceiling including:

- A fresh coat of paint throughout the property
- New carpet and furniture
- Roof repairs
- Refurbishment of amenities and bars
- Upgrade of the electric switchboard to improve energy efficiency
- A fire services upgrade to guarantee our Members and staff security

DOOLEYS Regents Park Sports Club is also the showcase of DOOLEYS commitment towards environmental sustainability. A substantial investment has been made to include energy saving and environment-friendly systems in the renovations.

## DOOLEYS MASTERPLAN

DOOLEYS Development Application plan has been approved by Auburn City Council and your Club has entered the next phase of expansions and renovation at DOOLEYS Lidcombe.

### WHAT WILL THE MASTERPLAN STAGE 1 PROVIDE?

#### Improved and increased Member amenities

- Relocation of the Administration offices to the Ukrainian building, offering more space for new Members' facilities within the Club
- Relocation of a larger Snooker Room on the first floor, dedicated space for Intra Clubs activities and the addition of a TAB lounge
- Creation of additional quiet lounge areas on the first floor
- Expansion of the downstairs Alfresco terrace including several lounge areas
- Full refurbishment of the Functions Rooms
- Refurbishment of Church St Reception with the addition of a Porte Cochere creating an undercover drop off point

DOOLEYS Regents Park Sports Club Renovations

DOOLEYS Lidcombe Snooker Room



## DOOLEYS MASTERPLAN

DOOLEYS Lidcombe has entered the next phase of expansions and renovation.

Church St Foyer



Church St Entrance



DOOLEYS Health and Fitness Centre



## An Increase in the number of Food and Beverages facilities

Due to increased patronage, our Club has been experiencing capacity issues in our current Food and Beverages facilities. In order to maintain a high level of customer service, we will be diversifying our offer with two additional restaurants:

- A Pizza & Pasta Restaurant on the site of our current Snooker Room
- An Asian Dumpling Restaurant

## Diversification of Club revenue streams and offers:

- Opening of health and fitness facilities within the Ukrainian building

Some of our Club renovations have already commenced or are about to get underway.

The internal demolition and clean out of the Ukrainian building is now completed and tenders have been submitted and assessed. The building works for the DOOLEYS Health and Fitness Centre will start in October.

## When complete, the Health and Fitness Centre will feature:

- A variety of group classes such as Pilates, tai chi, spin, step or gentle exercise classes
- Cardio and light weight areas with modern and innovative equipment
- Personal training
- Healthy café and juice bar
- A Day Spa
- Child minding facility and physiotherapist services



In the near future Members and Guests will also be able to enjoy a new look and additional offers at John Street Café.

## Our extended selection at John Street Café will include:

- A wide choice of salads
- Quiches and Frittatas
- Gourmet wraps, sandwiches and bagels
- Sushi plates and more



The renovations will start mid October.

DOOLEYS Dumpling Restaurant

DOOLEYS Health + Fitness Cafe

DOOLEYS Lidcombe Function rooms



## OUR PEOPLE

We would like to take the opportunity to introduce some of the people involved in managing your club.

*From left to right:*  
**DOOLEYS Duty Managers**  
 Brendan Ballesty acting as DOOLEYS Waterview Club Manager  
 Mark Walker, Peter Lytwyn & Quang Ta



*From left to right:*  
 Peter Denmead  
 Group Risk &  
 Compliance Manager  
 Justin Corcoran  
 Group Security Manager



*From left to right:*  
 Nathan Titmuss  
 Group Gaming Manager  
 Rosie Vranic  
 Gaming Operations Manager  
 Steve Rodrigues  
 General Manager DOOLEYS  
 Regents Park Sports Club







From left to right  
 Marcelo A. Veloz Group Chief Operating Officer  
 Shane Clark Assistant Building & Services Manager



From left to right:  
 Julie Milsom  
 Community Liaison Coordinator  
 Simon Graham  
 Group Marketing Manager  
 Naomi Myers  
 Group People & Learning Manager



From left to right:  
 Karan Shah  
 Assistant Finance Manager  
 John Belfanti  
 Group Finance Manager  
 Helen Yiangou  
 Executive Assistant to the CEO & Board



From left to right:  
 Tomasz Pytraczyk  
 Customer Service Manager  
 Tim Gebran  
 Duty Manager



From left to right:  
 Wayne Nolland  
 Group Executive Chef  
 Dilshan Kodikara  
 Catering Services Manager



From left to right:  
 Colin Eisenhuth  
 Group Building &  
 Services Manager  
 David Mantle  
 Chief Executive Officer



## SPORTING PARTNERS

DOOLEYS supports local sporting organisations and actively promotes community participation in sport.

Lidcombe Auburn Cycle Club  
The Pixies Team



Netball NSW  
DOOLEYS State League



Auburn District Cricket Club

## DIRECTOR'S REPORT

### FOR THE YEAR ENDED 30 JUNE 2012

Your directors submit their report for the year ended 30 June 2012.

### DIRECTORS

The names and details of the Club's directors in office during the financial year and until the date of this report are as follows.

Name	Occupation	Years On Board
John Munce	TAFE Teacher	14 years
Kevin Morgan	Site Manager	7 years
William Belkovskis	Chartered Accountant	11 years
Christopher Cassidy	Solicitor	10 years
Keith Gomes	Management Consultant	9 years
Peter Kennedy	Packaging Manager	14 years
Colleen Kenny	Retired	5 years
Terry Kenny	Retired Public Servant	14 years
Michael Renshaw	Accountant	10 years

### COMPANY SECRETARY

David Mantle was appointed to the position of Company secretary on 28 May 2007.

### DIVIDENDS

The Club is a non-profit organisation and is prevented by its constitution from paying dividends.

### CORPORATE INFORMATION

DOOLEYS Lidcombe Catholic Club Ltd is a company limited by guarantee that is incorporated and domiciled in Australia.

The registered office and principal place of business of the Club is 24 John Street, Lidcombe NSW 2141.

### PRINCIPAL ACTIVITIES

The principal activities of the Club during the course of the financial year were the promotion of moral, intellectual, social and material welfare of the members and to create and foster a spirit of cooperation.

There were no significant changes in the nature of the activities of the Club during the year.

**DIRECTOR'S REPORT** *CONTINUED***MEASUREMENT OF SUCCESS**

The Club measures success by focussing on four key areas:

1. The financial performance of the Club, measured through:
  - (i) Earnings before interest, tax, depreciation, amortisation, rent and donations (EBITDARD)
  - (ii) Revenue
  - (iii) Wages Cost
  - (iv) Profitability
  - (v) Patron visitations
  - (vi) Return on Capital employed;
2. The promotion of social welfare for the Club's members and the community;
3. The level of engagement and satisfaction achieved amongst its employees;
4. The strategic development of relationships with key community organisations for the overall good of the community

The Club's main achievement during the financial year was an outstanding net profit result and the launch of a Corporate Social Responsibility Program involving key industry partners aimed at addressing contemporary community concerns.

**OPERATING AND FINANCIAL REVIEW****Operating Results for the Year**

The total comprehensive income of the Club for the year ended 30 June 2012 was \$8,996,426 (2011: \$9,982,503).

	<b>2012</b>	<b>2011</b>
<b>Lidcombe</b>	9,682,031	10,598,318
<b>Waterview</b>	(190,739)	(226,455)
<b>Regents Park</b>	(494,866)	(389,360)
	<b>8,996,426</b>	<b>9,982,503</b>

The net result achieved this year derives from an increase in all trading revenue.

**SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS**

There have been no significant changes in the state of affairs of the Club during the year.

**SIGNIFICANT EVENTS AFTER THE BALANCE DATE**

There have been no significant events occurring after balance date which may affect either the Club's operations or results of those operations or the Club's state of affairs.



**DIRECTOR'S REPORT** *CONTINUED***LIKELY DEVELOPMENTS AND EXPECTED RESULTS**

The Club is finalising plans for expansion and refurbishment which will begin in the 2012/2013 financial year and will allow for additional members facilities to meet current and future demand. Funding would come from existing Westpac facilities and trading cash flows.

**ENVIRONMENTAL REGULATION**

The Club's operations are subject to various environmental regulations under both Commonwealth and State legislation. The Board believes that the Club has adequate systems in place for the management of its environmental requirements and is not aware of any breach of those environmental requirements as they apply to the Club.

**INDEMNIFICATION & INSURANCE OF DIRECTORS & OFFICERS**

During or since the financial year, the Club has paid premiums in respect of a contract insuring all the directors of DOOLEYS Lidcombe Catholic Club Ltd in a manner permissible under the Corporations Act 2011. The amount of the premium cannot be disclosed due to policy conditions.

**MEMBERSHIP**

The Club is a company limited by guarantee and without a share capital. The number of members as at 30 June 2012 and the comparison with last year is as follows:

	<b>2012</b>	<b>2011</b>
<b>Life</b>	<b>20</b>	18
<b>Ordinary</b>	<b>58,307</b>	52,296
	<b>58,327</b>	52,314

In accordance with the Constitution of the Club, every member of the Club undertakes to contribute an amount limited to \$4 per member in the event of the winding up of the Club during the time that he or she is a member or within one year thereafter.

**DIRECTORS' MEETINGS**

The number of meetings of directors held during the year and the number of meetings attended by each director were as follows:

DIRECTOR'S REPORT *CONTINUED*

<b>Board Meetings</b>		
<b>Director</b>	<b>Number of Board Meetings Held</b>	<b>Number of Board Meetings attended</b>
<b>John Munce</b>	17	17
<b>Kevin Morgan</b>	17	16
<b>Bill Belkovskis</b>	17	12
<b>Christopher Cassidy</b>	17	17
<b>Keith Gomes</b>	17	*12
<b>Peter Kennedy</b>	17	17
<b>Colleen Kenny</b>	17	12
<b>Terry Kenny</b>	17	16
<b>Michael Renshaw</b>	17	17

\* Of the five meetings not attended during the year, Keith Gomes was absent for two meetings due to his commitments as a Board Director of ClubsNSW

<b>Remuneration Committee Meetings</b>		
<b>Director</b>	<b>Eligible</b>	<b>Attended</b>
<b>John Munce</b>	3	3
<b>Kevin Morgan</b>	1	1
<b>Bill Belkovskis</b>	3	3
<b>Christopher Cassidy</b>	1	1
<b>Peter Kennedy</b>	1	1
<b>Terry Kenny</b>	3	2
<b>Michael Renshaw</b>	3	3

<b>Disciplinary Committee Meetings</b>		
<b>Director</b>	<b>Eligible</b>	<b>Attended</b>
<b>John Munce</b>	12	9
<b>Bill Belkovskis</b>	1	1
<b>Peter Kennedy</b>	12	12
<b>Colleen Kenny</b>	12	10
<b>Michael Renshaw</b>	4	4

## AUDITOR INDEPENDENCE

The directors received an independence declaration from the auditor, Ernst & Young.

Signed in accordance with a resolution of the directors.



**Kevin Morgan**, Director



**John Munce**, Director  
Sydney, 28 August, 2012

# INDEPENDENT AUDITOR'S REPORT

## TO THE MEMBERS OF DOOLEYS LIDCOMBE CATHOLIC CLUB LTD



Ernst & Young Centre  
680 George Street  
Sydney NSW 2000 Australia  
GPO Box 2646 Sydney NSW 2001  
Tel: +61 2 9248 5555  
Fax: +61 2 9248 5959  
www.ey.com/au

### Report on the financial report

We have audited the accompanying financial report of DOOLEYS Lidcombe Catholic Club Ltd, which comprises the statement of financial position as at 30 June 2012, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

### Directors' responsibility for the financial report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Act 2001 and for such internal controls as the directors determine are necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

### Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the accounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the

circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Independence

In conducting our audit we have complied with the independence requirements of the Corporations Act 2001. We have given to the directors of the company a written Auditor's Independence Declaration, a copy of which is included in the financial report.

### Opinion

In our opinion the financial report of DOOLEYS Lidcombe Catholic Club Ltd is in accordance with Corporations Act 2001, including:

- (a) giving a true and fair view of the financial position of DOOLEYS Lidcombe Catholic Club Ltd at June 2012 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Regulations 2001.

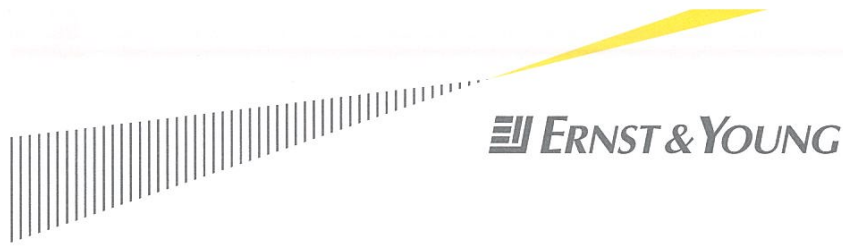
Ernst & Young

Daniel Cunningham, Partner  
Sydney, 28 August, 2012

Liability limited by a scheme approved  
under Professional Standards Legislation

## AUDITOR'S INDEPENDENCE DECLARATION

TO THE MEMBERS OF DOOLEYS LIDCOMBE CATHOLIC CLUB LTD



Ernst & Young Centre  
680 George Street  
Sydney NSW 2000 Australia  
GPO Box 2646 Sydney NSW 2001  
Tel: +61 2 9248 5555  
Fax: +61 2 9248 5959  
[www.ey.com/au](http://www.ey.com/au)

In relation to our audit of the financial report for DOOLEYS Lidcombe Catholic Club Ltd for the financials year ended 30 June 2012, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements of the *Corporations Act 2001* or any applicable code of professional conduct.

A stylized signature of 'Ernst &amp; Young' in a cursive script.

**Ernst & Young**

A stylized signature of 'Daniel Cunningham' in a cursive script.

**Daniel Cunningham**, Partner  
Sydney, 28 August, 2012

Liability limited by a scheme approved  
under Professional Standards Legislation



# STATEMENT OF COMPREHENSIVE INCOME

## FOR THE YEAR ENDED 30 JUNE 2012

	Note	2012 \$	2011 \$
Sale of goods and services	4(a)	60,184,414	53,734,707
Other revenue	4(b)	1,227,271	1,078,444
<b>Revenue</b>		<b>61,411,685</b>	<b>54,813,151</b>
Other income	4(c)	209,359	521,464
Cost of sales		(3,268,898)	(3,257,999)
Employee benefits expense	4(d)	(14,690,301)	(13,032,474)
Gaming machine taxes		(13,487,398)	(12,800,746)
Entertainment, marketing and promotions		(4,499,286)	(3,893,726)
Cleaning expenses		(924,720)	(808,421)
Community services		(1,070,321)	(706,849)
Depreciation and amortisation expense	4(e)	(3,853,085)	(3,608,791)
Rent and rates		(326,989)	(296,502)
Repairs and maintenance		(1,107,842)	(1,036,206)
Printing and stationery		(423,375)	(379,492)
Security expenses		(1,384,992)	(1,008,675)
Insurance expense		(166,428)	(129,295)
Electricity rates		(750,931)	(732,816)
Statewide link contributions		(157,535)	(318,334)
Finance costs	4(f)	(273,772)	(352,861)
Demolition costs		-	(993,600)
Other expenses		(5,448,670)	(4,940,856)
<b>Profit before income tax</b>		<b>9,786,501</b>	<b>7,036,972</b>
Income tax expense	5	(790,075)	(931,213)
<b>Profit for the year</b>		<b>8,996,426</b>	<b>6,105,759</b>
<b>Other comprehensive income</b>			
Gain on amalgamation	17	-	3,876,744
<b>Other comprehensive income for the year, net of tax</b>		<b>-</b>	<b>3,876,744</b>
<b>Total comprehensive income for the year</b>		<b>8,996,426</b>	<b>9,982,503</b>

The above statement of comprehensive income should be read in conjunction with the accompanying notes.

**STATEMENT OF FINANCIAL POSITION**

AS AT 30 JUNE 2012

	Note	2012 \$	2011 \$
<b>ASSETS</b>			
<b>Current Assets</b>			
Cash and cash equivalents	6	7,651,709	4,151,265
Trade and other receivables	7	152,086	130,556
Inventories	8	265,396	226,287
Other assets	9	4,998,285	4,786,617
<b>Total Current Assets</b>		<b>13,067,476</b>	<b>9,294,725</b>
<b>Non-current Assets</b>			
Property, plant and equipment	10	83,096,233	80,675,920
Intangible assets	11	2,815,483	2,319,534
<b>Total Non-current Assets</b>		<b>85,911,716</b>	<b>82,995,454</b>
<b>TOTAL ASSETS</b>		<b>98,979,192</b>	<b>92,290,179</b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
Trade and other payables	12	4,482,954	4,212,743
Income tax payable		217,882	652,284
Provisions	13	1,564,043	1,188,364
Interest-bearing loans and borrowings	14	2,052,784	1,549,006
Other liabilities	15	282,749	255,453
<b>Total Current Liabilities</b>		<b>8,600,412</b>	<b>7,857,850</b>
<b>Non-current Liabilities</b>			
Provisions	13	289,672	319,745
Interest-bearing loans and borrowings	14	1,000,000	4,019,902
<b>Total Non-current Liabilities</b>		<b>1,289,672</b>	<b>4,339,647</b>
<b>TOTAL LIABILITIES</b>		<b>9,890,084</b>	<b>12,197,497</b>
<b>NET ASSETS</b>		<b>89,089,108</b>	<b>80,092,682</b>
<b>EQUITY</b>			
Retained earnings	16	85,212,364	76,215,938
Amalgamation reserve	16	3,876,744	3,876,744
<b>TOTAL EQUITY</b>		<b>89,089,108</b>	<b>80,092,682</b>

The above statement of financial position should be read in conjunction with the accompanying notes.

# STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2012

	Retained earnings	Amalgamation reserve (note 16)	Total equity
	\$	\$	\$
<b>At 1 July 2011</b>	<b>76,215,938</b>	<b>3,876,744</b>	<b>80,092,682</b>
Profit for the year	8,996,426	-	8,996,426
Other comprehensive income	-	-	-
<b>Total comprehensive income for the year</b>	<b>8,996,426</b>	<b>-</b>	<b>8,996,426</b>
<b>At 30 June 2012</b>	<b>85,212,364</b>	<b>3,876,744</b>	<b>89,089,108</b>

	Retained earnings	Amalgamation reserve (note 16)	Total equity
	\$	\$	\$
<b>At 30 June 2010</b>	<b>70,110,179</b>	<b>-</b>	<b>70,110,179</b>
Profit for the year	6,105,759	-	6,105,759
Other comprehensive income	-	3,876,744	3,876,744
<b>Total comprehensive income for the year</b>	<b>6,105,759</b>	<b>3,876,744</b>	<b>9,982,503</b>
<b>At 30 June 2011</b>	<b>76,215,938</b>	<b>3,876,744</b>	<b>80,092,682</b>

The above statement of changes in equity should be read in conjunction with the accompanying notes.



**STATEMENT OF CASH FLOWS**

FOR THE YEAR ENDED 30 JUNE 2012

	Note	2012 \$	2011 \$
<b>Cash flows from operating activities</b>			
Receipts from customers		67,341,553	60,563,662
Payments to suppliers and employees		(53,232,357)	(50,896,117)
Interest received		362,845	207,477
Interest paid		(273,772)	(352,861)
Income tax paid		(1,224,477)	(249,873)
<b>Net cash flows from operating activities</b>		<b>12,973,792</b>	<b>9,272,288</b>
<b>Cash flows from investing activities</b>			
Proceeds from sale of property, plant and equipment		3,503,073	21,227
Purchase of property, plant and equipment	10	(9,964,348)	(6,044,137)
Purchase of intangible assets	11	(495,949)	(558,247)
Amalgamation of Regents Park Sports & Community Club Ltd	17	-	(756,529)
<b>Net cash flows used in investing activities</b>		<b>(6,957,224)</b>	<b>(7,337,686)</b>
<b>Cash flows from financing activities</b>			
Repayments of borrowings – other		(2,532,880)	(40,295)
<b>Net cash flows used in financing activities</b>		<b>(2,532,880)</b>	<b>(40,295)</b>
Net increase in cash and cash equivalents		3,483,688	1,894,307
Cash and cash equivalents at the beginning of the year		4,042,062	2,147,755
<b>Cash and cash equivalents at the end of the year</b>	6	<b>7,525,750</b>	<b>4,042,062</b>

The above statement of cash flows should be read in conjunction with the accompanying notes.

# NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 30 JUNE 2012

### 1 CORPORATE INFORMATION

The financial report of DOOLEYS Lidcombe Catholic Club Ltd (the "Club") for the year ended 30 June 2012 was authorised for issue in accordance with a resolution of the directors on 28 August 2012.

The Club is incorporated and domiciled in Australia as a Club limited by guarantee. In accordance with the Constitution of the Club, every member of the Club undertakes to contribute an amount limited to \$4 per member in the event of the winding up of the Club during the time that he or she is a member or within one year thereafter.

The nature of the operations and principal activities of the Club are described in the directors' report.

### 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### (a) Basis of preparation

The financial report is a general-purpose financial report, which has been prepared in accordance with the requirements of the *Corporations Act 2001*, Australian Accounting Standards - Reduced Disclosure Requirements and other authoritative pronouncements of the Australian Accounting Standards Board. The financial report has been prepared on a historical cost basis.

The financial report is presented in Australian dollars.

#### (b) Statement of compliance

The Club has early adopted AASB 1053 *Application of Tiers of Australian Accounting Standards* and AASB 2010-2 *Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements* for the financial year beginning on 1 July 2011.

The financial statements of the Club are tier 2 general purpose financial statements which have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements (AASB – RDRs) (including Australian Interpretations) adopted by the Australian Accounting Standards Board (AASB) and the *Corporations Act 2001*.

The adoption of AASB 1053 and AASB 2010-2 allowed the Club to remove a number of disclosures. There was no other impact on the current or prior year financial statements.

The financial report complies with Australian Accounting Standards specific to not-for-profit entities, including standards AASB 116 Property, Plant and Equipment, AASB 136 Impairment of Assets and AASB 1004 Contributions.

#### (c) New accounting standards and interpretations

Certain Australian Accounting Standards and Interpretations have recently been issued or amended but are not yet effective and have not been adopted by the Club for the annual reporting period ended 30 June 2012. The directors have not yet fully assessed the impact of these new or amended standards (to the extent relevant to the Club) and interpretations.

#### (d) Business combinations

Business combinations are accounted for using the acquisition method. The consideration transferred in a business combination shall be measured at fair value, which shall be calculated as the sum of the acquisition-date fair values of the assets transferred by the acquirer, the liabilities incurred by the acquirer to former owners of the acquiree and the equity issued by the acquirer, and the amount of any non-controlling interest in the acquiree. Acquisition-related costs are expensed as incurred. Gains from

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 30 JUNE 2012

amalgamations are recognised as a direct addition to amalgamation reserve within equity and any goodwill arising from amalgamations is brought to account as goodwill on amalgamation if such value is sustainable.

When the Club acquires a business, it assesses the financial assets and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic conditions, the Club's operating or accounting policies and other pertinent conditions as at the acquisition date. This includes the separation of embedded derivatives in host contracts by the acquiree.

If the business combination is achieved in stages, the acquisition date fair value of the acquirer's previously held equity interest in the acquiree is remeasured to fair value at the acquisition date through profit or loss.

Any contingent consideration to be transferred by the acquirer will be recognised at fair value at the acquisition date. Subsequent changes to the fair value of the contingent consideration which is deemed to be an asset or liability will be recognised in accordance with AASB 139 either in profit or loss or as a change to other comprehensive income. If the contingent consideration is classified as equity, it should not be remeasured until it is finally settled within equity.

#### **(e) Cash and cash equivalents**

Cash and cash equivalents in the statement of financial position comprise cash at bank and in hand and short-term deposits with an original maturity of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

For the purposes of the statement of cash flows, cash and cash equivalents consist of cash and cash equivalents as defined above, net of outstanding bank overdrafts. Bank overdrafts are included within interest-bearing loans and borrowings in current liabilities on the statement of financial position.

#### **(f) Trade and other receivables**

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less an allowance for impairment.

Collectability of trade receivables is reviewed on an ongoing basis. Individual debts that are known to be uncollectible are written off when identified. An impairment provision is recognised when there is objective evidence that the Club will not be able to collect the receivable.

#### **(g) Inventories**

Inventories are valued at the lower of cost and net realisable value.

Costs incurred in bringing each product to its present location and condition are accounted for as follows:

- The cost of inventories is based on the first-in first-out principle, and includes expenditure incurred in acquiring the inventories and bringing them to their existing location and condition.
- Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.



## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 30 JUNE 2012

#### (h) Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and any accumulated impairment losses. Such cost includes the cost of replacing parts that are eligible for capitalisation when the cost of replacing the parts is incurred. Similarly, when each major inspection is performed, its cost is recognised in the carrying amount of the plant and equipment as a replacement only if it is eligible for capitalisation. All other repairs and maintenance are recognised in the statement of comprehensive income as incurred.

Land and buildings are measured at cost less accumulated depreciation on buildings and less any impairment losses recognised.

Depreciation is calculated on a declining basis over the estimated useful life of the specific assets as follows:

- Land - not depreciated
- Buildings - over 40 years
- Plant and equipment - over 3 to 13 years
- Leased equipment - over the shorter between the estimated useful life of the assets and the lease term

The assets' residual values, useful lives and amortisation methods are reviewed, and adjusted if appropriate, at each financial year end.

#### *Derecognition*

An item of property, plant and equipment is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal.

Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of comprehensive income in the year the asset is derecognised.

#### (i) Leases

The determination of whether an arrangement is or contains a lease is based on the substance of the arrangement at inception date, whether the fulfilment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset, even if that right is not explicitly specified in an arrangement.

##### **(i) Club as a lessee**

Finance leases, which transfer to the Club substantially all the risks and benefits incidental to ownership of the leased item, are capitalised at the inception of the lease at the fair value of the leased asset or, if lower, at the present value of the minimum lease payments. Lease payments are apportioned between the finance charges and reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are recognised in finance costs in profit or loss.

Capitalised leased assets are depreciated over the shorter of the estimated useful life of the asset and the lease term if there is no reasonable certainty that the Club will obtain ownership by the end of the lease term.

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 30 JUNE 2012

Operating lease payments are recognised as an operating expense in the statement of comprehensive income on a straight-line basis over the lease term. Operating lease incentives are recognised as a liability when received and subsequently reduced by allocating lease payments between rental expense and reduction of the liability.

#### (ii) Club as a lessor

Leases in which the Club retains substantially all the risks and benefits of ownership of the leased asset are classified as operating leases. Initial direct costs incurred in negotiating an operating lease are added to the carrying amount of the leased asset and recognised as an expense over the lease term on the same basis as rental income.

#### (j) Impairment of non-financial assets

Intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Other assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. Recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows that are largely independent of the cash inflows from other assets or groups of assets (cash-generating units). Non-financial assets that suffered an impairment are tested for possible reversal of the impairment whenever events or changes in circumstances indicate that the impairment may have reversed.

#### (k) Intangible assets

Intangible assets acquired are initially measured at cost. Following initial recognition, intangible assets are carried at cost less any accumulated impairment losses. Intangible assets with indefinite useful lives are tested for impairment annually either individually or at the cash-generating unit level. Such intangibles are not amortised. The useful life of an intangible asset with an indefinite life is reviewed each reporting period to determine whether indefinite life assessment continues to be supportable. If not, the change in the useful life assessment from indefinite to finite is accounted for as a change in an accounting estimate and is thus accounted for on a prospective basis.

Effective from 1 July 2009, gaming machine entitlements are no longer amortised and previous amortisation has been reversed. Gaming machine entitlements are deemed to have an indefinite useful life and are tested for impairment annually.

Gains or losses arising from derecognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognised in profit or loss when the asset is derecognised.

#### (l) Trade and other payables

Trade and other payables are carried at amortised cost. They represent liabilities for goods and services provided to the Club prior to the end of the financial year that are unpaid and arise when the Club becomes obliged to make future payments in respect of the purchase of these goods and services.

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 30 JUNE 2012

#### (m) Interest-bearing loans and borrowings

All loans and borrowings are initially recognised at the fair value of the consideration received less directly attributable transaction costs.

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the effective interest method.

Borrowings are classified as current liabilities unless the Club has an unconditional right to defer settlement of the liability for a least 12 months after the reporting date.

#### (n) Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of a qualifying asset (i.e. an asset that necessarily takes a substantial period of time to get ready for its intended use or sale) are capitalised as part of the cost of that asset. All other borrowing costs are expensed in the period they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds. The Club does not currently hold qualifying assets but, if it did, the borrowing costs directly associated with this asset would be capitalised (including any other associated costs directly attributable to the borrowing and temporary investment income earned on the borrowing).

#### (o) Provisions

Provisions are recognised when the Club has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

When the Club expects some or all of a provision to be reimbursed, for example under an insurance contract, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the statement of comprehensive income net of any reimbursement.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the reporting date. The discount rate used to determine the present value reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision resulting from the passage of time is recognised in finance costs.

The provision for gaming machine link jackpots and bonus points represent the Club's estimated present obligation to members and visitors in respect of gaming machine payouts and bonus points promotions. The provisions are expected to be realized within 12 months of the reporting date.

#### (p) Employee leave benefits

##### (i) Wages, salaries, annual leave and sick leave

Liabilities for wages and salaries, including non-monetary benefits and annual leave expected to be settled within 12 months of the reporting date are recognised in respect of employees' services up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled. Liabilities for non-accumulating sick leave are recognised when the leave is taken and are measured at the rates paid or payable.



## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 30 JUNE 2012

#### (ii) Long service leave

The liability for long service leave is recognised and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currencies that match, as closely as possible, the estimated future cash outflows.

#### (q) Revenue recognition

Revenue is recognised and measured at the fair value of the consideration received or receivable to the extent it is probable that the economic benefits will flow to the Club and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

##### (i) Sale of goods

Revenue from the sale of goods comprises revenue earned from the provisions of beverage, catering and other goods sold. This is measured at the fair value of the consideration received or receivable, net of member discounts and subsidies. Revenue is recognised when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably, and there is no continuing management involvement with the goods. Transfers of risks and rewards vary depending on the individual terms of the sale.

##### (ii) Rendering of services

Revenue from services rendered is recognised in profit or loss in proportion to the stage of completion of the transaction at the reporting date. The stage of completion is assessed by reference to surveys of work performed. Gaming machine revenue is recognised at the time of receipt.

##### (iii) Interest income

Revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

##### (iv) Rental revenue

Rental income from investment properties is accounted for on a straight-line basis over the lease term. Contingent rental income is recognised as income in the periods in which it is earned. Lease incentives granted are recognised as an integral part of the total rental income.

##### (v) Revenue received in advance

Members can pay their subscription on an annual or 4 year basis. Members' subscriptions paid on a 4 years basis are amortised over the period of subscription.

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 30 JUNE 2012

#### (r) Income tax

The Income Tax Assessment Act 1997 (Amended) provides that under the concept of mutuality, Clubs are only liable for income tax on income derived from non-members and from outside entities. Current tax assets and liabilities for the current period are measured at the amount expected to be recovered from or paid to the taxation authorities based on the current period's taxable income. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted by the reporting date.

#### (s) Other taxes

Revenues, expenses and assets are recognised net of the amount of GST except:

- when the GST incurred on a purchase of goods and services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable;
- receivables and payables, which are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority is classified as part of operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the taxation authority.

#### (t) Members' mortality benefits

Upon the death of an Ordinary member who was admitted as a member before 31 October 2008, a benefit of up to \$200 is payable. The Club's policy is to recognise the benefits as an expense in the statement of comprehensive income as they are paid out.

## 3 SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities, at the end of the reporting period. However, uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in future periods.

### Judgements

In the process of applying the accounting policies, management has made the following judgements, which have the most significant effect on the amounts recognised in the financial statements:

#### *Operating lease commitments – Club as lessor*

The Club has entered into property leases on its property portfolio. The Club has determined, based on an evaluation of the terms and conditions of the arrangements, that it retains all the significant risks and rewards of ownership of these properties and accounts for the contracts as operating leases.

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 30 JUNE 2012

#### Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Club based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of the Club. Such changes are reflected in the assumptions when they occur.

#### *Impairment of non-financial assets*

The Club assesses impairment of all non-financial assets at each reporting date by evaluating conditions specific to the Club and to the particular asset that may lead to impairment. These include economic and political environments and business expectations. If an impairment trigger exists the recoverable amount of the asset is determined. Management do not consider that the triggers for impairment testing have been significant enough and as such these assets have not been tested for impairment in this financial period.

#### *Taxes*

The Club's accounting policy for taxation requires management's judgement as to the types of arrangements considered to be a tax on income in contrast to an operating cost. Judgement is also required in assessing whether deferred tax assets and certain deferred tax liabilities are recognised on the statement of financial position. Deferred tax assets, including those arising from temporary differences and tax losses are recognised only where it is considered more likely than not that they will be recovered, which is dependent on the generation of sufficient future taxable profits.

Assumptions about the generation of future taxable profits depend on management's estimates of future cash flows. These depend on estimates of future business expectations, operating costs capital expenditure and other capital management transactions. Judgements are also required about the application of income tax legislation. These judgements and assumptions are subject to risk and uncertainty, hence there is a possibility that changes in circumstances will alter expectations, which may impact the amount of deferred tax assets and deferred tax liabilities recognised on the statement of financial position and the amount of other tax losses and temporary differences not yet recognised. In such circumstances, some or all of the carrying amounts of recognised deferred tax assets and liabilities may require adjustment, resulting in a corresponding credit or charge to the statement of comprehensive income.

#### *Estimation of useful lives of assets*

The estimation of the useful lives of assets has been based on historical experience as well as manufacturers' warranties (for plant and equipment), lease terms (for leased equipment) and turnover policies (for motor vehicles). In addition, the condition of the assets is assessed at least once per year and considered against the remaining useful life. Adjustments to useful lives are made when considered necessary.

Depreciation charges are included in note 4(e).



## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 30 JUNE 2012

#### 4 REVENUE AND EXPENSES

	2012	2011
	\$	\$
<b>(a) Sale of goods and services</b>		
Bars	2,927,695	2,741,753
Gaming machines	50,228,197	44,338,852
Bistro	5,099,724	4,841,110
Cafe	774,167	733,243
Functions	511,568	601,668
Subscriptions and joining fees	140,534	132,165
Keno commissions	202,255	180,223
Other	300,274	165,693
Total sale of goods and services	<u>60,184,414</u>	<u>53,734,707</u>
<b>(b) Other revenue</b>		
Rental	242,471	307,014
Subsidy	621,955	563,953
Interest received	362,845	207,477
Total other revenue	<u>1,227,271</u>	<u>1,078,444</u>
<b>(c) Other income</b>		
Other	209,359	521,464
Total other income	<u>209,359</u>	<u>521,464</u>
<b>(d) Employee benefits expense</b>		
Wages and salaries	11,789,768	10,232,778
Workers' compensation costs	212,926	215,118
Defined contribution superannuation expense	994,770	894,159
Payroll tax	525,685	538,574
Other employee benefit expense	1,167,152	1,151,845
Total employee benefits expense	<u>14,690,301</u>	<u>13,032,474</u>
<b>(e) Depreciation and amortisation expense</b>		
Total depreciation and amortisation expense	<u>3,853,085</u>	<u>3,608,791</u>
<b>(f) Finance costs</b>		
Bank loans	273,772	352,861
Total finance costs	<u>273,772</u>	<u>352,861</u>
<b>(g) Expenses included in the Statement of Comprehensive Income</b>		
Loss on disposal of property, plant and equipment	<u>187,877</u>	<u>112,031</u>

# NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 30 JUNE 2012

### 5 INCOME TAX

	2012	2011
	\$	\$

#### (a) Income tax expense

The major components of income tax expense are:

##### Statement of Comprehensive Income

Current income tax

Current income tax charge	719,646	915,456
Adjustments in respect of current income tax of previous years	70,429	15,757
Income tax expense reported in the Statement of Comprehensive Income	<u>790,075</u>	<u>931,213</u>

#### (b) Numerical reconciliation between aggregate tax expense recognised in the Statement of Comprehensive Income and tax expense calculated per the statutory income tax rate

The Income Tax Assessment Act, 1997 (amended) provides that under the concept of mutuality clubs are only liable for income tax on income derived from non-members and from outside entities.

A reconciliation between tax expense and the product of accounting profit before gain and expense arising from fraud and income tax multiplied by the Club's applicable income tax rate is as follows:

Accounting profit before income tax	9,786,501	7,036,972
At the Club's statutory income tax rate of 30% (2011: 30%)	2,935,950	2,111,092
Non-temporary differences	118,121	29,899
Member only income	(42,160)	(39,650)
Member only expenses	824,001	614,840
Effect of mutuality	(3,373,502)	(2,286,210)
Other items (net)	257,236	485,485
Over provision of previous year	70,429	15,757
Aggregate income tax expense	<u>790,075</u>	<u>931,213</u>

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 30 JUNE 2012

#### 6 CASH AND CASH EQUIVALENTS

	2012 \$	2011 \$
Cash at bank and in hand	3,938,334	2,418,929
Short term deposits	3,713,375	1,732,336
	<u>7,651,709</u>	<u>4,151,265</u>

Cash at bank earns interest at floating rates based on daily bank deposit rates. The carrying amounts of cash and cash equivalents represents fair value.

Short-term deposits are made for varying periods of between one day and three months, depending on the immediate cash requirements of the Club, and earn interest at the respective short-term deposit rates.

#### Reconciliation to Statement of Cash Flows

For the purposes of the Statement of Cash Flows, cash and cash equivalents comprise of the above.

Cash at bank and in hand	3,938,334	2,418,929
Short term deposits	3,713,375	1,732,336
Bank overdrafts (Note 14)	(125,959)	(109,203)
	<u>7,525,750</u>	<u>4,042,062</u>

#### 7 TRADE AND OTHER RECEIVABLES (CURRENT)

Trade receivables	29,539	24,986
Allowance for impairment loss	-	-
	<u>29,539</u>	<u>24,986</u>

Other receivables	122,547	105,570
Carrying amount of trade and other receivables	<u>152,086</u>	<u>130,556</u>

Movements in the allowance for impairment loss were as follows:

At 1 July	-	6,984
Amounts written off	-	(6,984)
At 30 June	<u>-</u>	<u>-</u>

#### 8 INVENTORIES

At cost	265,396	226,287
Total inventory at the lower of cost and net realisable value	<u>265,396</u>	<u>226,287</u>

#### 9 OTHER ASSETS (CURRENT)

Prepayments	134,093	189,496
Term deposits	4,864,192	4,597,121
	<u>4,998,285</u>	<u>4,786,617</u>



## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 30 JUNE 2012

#### 10 PROPERTY, PLANT AND EQUIPMENT

	Land and buildings \$	Plant and equipment \$	Work in progress \$	Total \$
<b>At 30 June 2012</b>				
Cost or fair value	82,146,088	20,887,030	997,636	104,030,754
Accumulated depreciation and impairment	(8,006,156)	(12,928,365)	-	(20,934,521)
Net carrying amount	<b>74,139,932</b>	<b>7,958,665</b>	<b>997,636</b>	<b>83,096,233</b>
<b>At 30 June 2011</b>				
Cost or fair value	79,056,914	21,087,399	798,463	100,942,776
Accumulated depreciation and impairment	(6,656,436)	(13,610,420)	-	(20,266,856)
Net carrying amount	<b>72,400,478</b>	<b>7,476,979</b>	<b>798,463</b>	<b>80,675,920</b>

#### (a) Reconciliation of carrying amounts at the beginning and end of the year

##### Year ended 30 June 2012

At 1 July 2011 net of accumulated depreciation and impairment	72,400,478	7,476,979	798,463	80,675,920
Additions	21,590	6,431,873	3,510,885	9,964,348
Disposals	-	(3,690,950)	-	(3,690,950)
Transfers	3,067,584	244,128	(3,311,712)	-
Depreciation charge for the year	(1,349,720)	(2,503,365)	-	(3,853,085)
At 30 June 2012 net of accumulated depreciation and impairment	<b>74,139,932</b>	<b>7,958,665</b>	<b>997,636</b>	<b>83,096,233</b>

#### (b) Core and non-core land

With reference to section 41J of the Registered Clubs Act, the properties owned or occupied by the DOOLEYS Lidcombe Catholic Club Ltd, as at 30 June 2012, are as follows:

#### NON-CORE PROPERTIES

6 John Street, Lidcombe  
 8 John Street, Lidcombe  
 12 John Street, Lidcombe  
 14 John Street, Lidcombe  
 18 John Street, Lidcombe  
 20 John Street, Lidcombe  
 32A/B John Street, Lidcombe  
 32C John Street, Lidcombe  
 34A John Street, Lidcombe  
 34B John Street, Lidcombe

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 30 JUNE 2012

#### 10 PROPERTY, PLANT AND EQUIPMENT *continued*

##### CORE PROPERTIES

22-30 John Street Lidcombe (DOOLEYS Lidcombe Catholic Club Licensed Premises)

1 Church St, Lidcombe

1A Church St, Lidcombe

3 Church St, Lidcombe

3A Church St, Lidcombe

5-5A Church St, Lidcombe

7-9 Church St, Lidcombe

11-15 Church St, Lidcombe

13 Board St, Lidcombe

15 Board St, Lidcombe

17 Board St, Lidcombe

19 Board St, Lidcombe

21 Board St, Lidcombe

23 Board St, Lidcombe

25 Board St, Lidcombe

1 Clyde Street, Silverwater (DOOLEYS Waterview Club at Silverwater licensed premises)

96 Kingsland Rd, Regents Park (DOOLEYS Regents Park Sports Club at Regents Park licensed premises)

#### 11 INTANGIBLE ASSETS

	2012	2011
	\$	\$
<i>Gaming machine entitlements at cost</i>		
Cost (gross carrying amount)	2,815,483	2,319,534
Net carrying amount	<u>2,815,483</u>	<u>2,319,534</u>
<b>(a) Reconciliation of carrying amount at beginning and end of the year</b>		
<i>Gaming machine entitlements at cost</i>		
Balance at the beginning of the year		
Cost (gross carrying amount)	2,319,534	
Carrying amount - opening	2,319,534	
Additions	495,949	
Carrying amount - closing	<u>2,815,483</u>	

#### (b) Description of the Club's intangible assets

##### *Gaming machine entitlements*

Gaming machine entitlements are carried at cost less accumulated impairment losses and have been determined to have indefinite useful lives. Gaming machine entitlements are subject to impairment testing on an annual basis or whenever there is an indication of impairment.

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 30 JUNE 2012

#### 12 TRADE AND OTHER PAYABLES (CURRENT)

	2012	2011
	\$	\$
Trade payables	1,317,060	1,505,722
Gaming machine tax	1,204,872	1,153,704
Community service	931,312	586,815
Other payables and accrued expenses	1,029,710	966,502
	<u>4,482,954</u>	<u>4,212,743</u>

##### (a) Fair value

Due to the short term nature of these payables, their carrying value is assumed to approximate their fair value.

##### (b) Trade payables

Trade payables are non-interest bearing and are normally settled within 30 days from recognition.

##### (c) Other payables

Other payables are non-trade payables, are non-interest bearing and have an average term of 6 months.

#### 13 PROVISIONS

	2012	2011
	\$	\$
<b>Current</b>		
Employee entitlements	1,564,043	1,188,364
	<u>1,564,043</u>	<u>1,188,364</u>
<b>Non Current</b>		
Employee entitlements	289,672	319,745
	<u>289,672</u>	<u>319,745</u>

#### 14 INTEREST-BEARING LOANS AND BORROWINGS

	2012	2011
	\$	\$
<b>Current</b>		
Finance leases - Hire purchase contracts (Note 18)	26,825	39,803
Bank overdrafts	125,959	109,203
Loan from Westpac	1,900,000	1,400,000
	<u>2,052,784</u>	<u>1,549,006</u>
<b>Non-current</b>		
Finance leases - Hire purchase contract (Note 18)	-	19,902
Loan from Westpac	1,000,000	4,000,000
	<u>1,000,000</u>	<u>4,019,902</u>

##### Defaults and breaches

During the current and prior years, there were no defaults or breaches on any of the borrowings.

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 30 JUNE 2012

#### 15 OTHER LIABILITIES (CURRENT)

	2012	2011
	\$	\$
Revenue received in advance	282,749	255,453
	<u>282,749</u>	<u>255,453</u>

Members can pay their subscription on an annual or 4 year basis. Members' subscriptions paid on a 4 years basis are amortised over the period of subscription.

#### 16 RETAINED EARNINGS AND RESERVE

	2012	2011
	\$	\$
<b>(a) Retained earnings</b>		
Balance at 1 July	76,215,938	70,110,179
Profit for the year	8,996,426	6,105,759
Balance at 30 June	<u>85,212,364</u>	<u>76,215,938</u>

	Amalgamation reserve
	\$
At 30 June 2010	-
Gain on amalgamation	3,876,744
At 30 June 2011	<u>3,876,744</u>
At 30 June 2012	<u>3,876,744</u>

#### Nature and purpose of reserve

Amalgamation reserve

The amalgamation reserve is used to record differences between the fair value of net assets acquired through amalgamations and the consideration paid.



## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 30 JUNE 2012

#### 17 BUSINESS COMBINATION

##### Regents Park Sports & Community Club Ltd

DOOLEYS Lidcombe Catholic Club Ltd and Regents Park Sports & Community Club amalgamated together as one club effective 1 December 2010. The significant impacts of the amalgamation include:

- The members of Regents Park Sports & Community Club Ltd became members of DOOLEYS Lidcombe Catholic Club Ltd; and
- Regents Park Sports & Community Club Ltd transferred all assets and liabilities to DOOLEYS Lidcombe Catholic Club Ltd.

The total cost of the combination was \$756,529 and comprised payment to the creditors of Regents Park Sports & Community Club Ltd and the payment of costs directly attributable to the combination.

The fair value of the identifiable assets and liabilities of Regents Park Sports & Community Club Ltd as at the date of amalgamation were:

	Recognised on amalgamation	Carrying value
	\$	\$
Inventories	32,119	32,119
Plant and equipment	16,985	16,985
Gaming machine licences	516,296	516,296
Land and buildings	4,100,000	4,100,000
	<u>4,665,400</u>	<u>4,665,400</u>
Employee entitlements	(32,127)	(32,127)
	<u>(32,127)</u>	<u>(32,127)</u>
Fair value of identifiable net assets	<u>4,633,273</u>	<u>4,633,273</u>
Gain on amalgamation	<u>3,876,744</u>	
The cash outflow on amalgamation is as follows:		
Cash paid	756,529	
Net cash outflow	<u>756,529</u>	

The fair value of land and buildings was assessed by the Club based on the independent valuations by McLaren's Valuation and Property Consultants.

#### 18 COMMITMENTS AND CONTINGENCIES

##### (a) Commitments

##### Leasing commitments

##### Operating lease commitments receivable – Club as lessor

The Club leases out portions of the main club and its land and buildings to third parties under operating leases.

Future minimum rentals receivable under non-cancellable operating leases as at 30 June are as follows:

	2012	2011
	\$	\$
Within one year	34,358	105,165
After one year but not more than five years	-	114,912

During the year ended 30 June 2012, \$398,066 was recognised as rental income in the Statement of Comprehensive Income (2011: \$452,058) and \$141,209 in respect of rental property related expenses was recognised as an expense in the Statement of Comprehensive Income relating to these properties (2011: \$187,477).

##### Finance lease and hire purchase commitments - Club as lessee

The Club has finance leases for various items of plant and equipment with a carrying amount of \$26,825 (2011: \$59,705). These lease contracts expire within 18 months. The leases have terms of renewal but no purchase options and escalation clauses. Renewals are at the option of the specific entity that holds the lease.

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 30 JUNE 2012

#### 18 COMMITMENTS AND CONTINGENCIES *continued*

Future minimum lease payments under finance leases and hire purchase contract together with the present value of the net minimum lease payments are as follows:

	2012 \$	2011 \$
Within one year	28,625	41,803
After one year but not more than five years	-	22,097
Total minimum lease payments	28,625	63,900
Included in the financial statements as:		
Current interest-bearing loans and borrowings (note 14)	26,825	39,803
Non current interest-bearing loans and borrowings (note 14)	-	19,902
Total included in interest-bearing loans and borrowings	26,825	59,705

#### (b) Contingencies

There were no contingent liabilities as at 30 June 2012 (2011: \$nil).

#### 19 RELATED PARTY DISCLOSURES

##### Key Management Personnel

Key management personnel, being those persons having authority and responsibility for planning, directing and controlling activities of the Club, include the Directors and the executive management of the Club.

#### (a) Compensation of Key Management Personnel

Other than the President the Directors receive no honorarium. The President's honorarium is capped at the amounts approved each year by the members at the Annual General Meeting (2012: \$24,000; 2011: \$24,000). During the year, the Club paid a total of \$24,000 (2011: \$24,000) to the President for his role in the Club.

The key management personnel compensation included in employee benefits expense are as follows:

	2012 \$	2011 \$
	940,368	880,324

#### (b) Other transactions with Key Management Personnel

In the course of attending the Club and/or representing the Club in an official capacity, key management personnel were provided with meals, beverages and travel on a complimentary basis totalling \$31,888 (2011: \$12,219).

From time to time, directors of the Club may purchase goods from the Club or participate in other Club activities. These purchases and participations are on the same terms and conditions as those entered into by other Club members and are trivial or domestic in nature.

Apart from the details disclosed above in this note, no other director or its related parties has entered into a material contract with the Club during the year or since the end of the previous financial year and there were no material contracts involving other directors' interests existing at year-end.

#### 20 EVENTS AFTER REPORTING DATE

There have been no significant events occurring after balance date which may affect either the Club's operations or results of those operations or the Club's state of affairs.

## DIRECTORS' DECLARATION

In accordance with a resolution of the directors of DOOLEYS Lidcombe Catholic Club Ltd, we state that:

In the opinion of the directors:

- (a) the financial statements and notes of the Club for the financial year ended 30 June 2012 are in accordance with the *Corporations Act 2001*, including:
  - (i) giving a true and fair view of the Club's financial position as at 30 June 2012 and of its performance
  - (ii) complying with Australian Accounting Standards - Reduced Disclosure requirements and Corporations Regulations 2001;
- (b) there are reasonable grounds to believe that the Club will be able to pay its debts as and when they become due and payable.

On behalf of the Board



**Kevin Morgan**, Director



**John Munce**, Director  
Sydney, 28 August, 2012

## INTRACLUBS

DOOLEYS offers a range of Intraclub activities which promote healthy lifestyles and social outings for members.

Table Tennis at the Mini-Olympics



Ladies Indoor Bowls Team



Euchre  
One of DOOLEYS 15 Intraclub activities



